Eulogio "Amang" Rodriguez Institute of Science and Technology

Nagtahan Sampaloc Manila

# FREEDOM OF INFORMATION





## Pepublic of the Philippines EULOGIO "Awang" RODRIGUEZ INSTITUTE OF SCIENCE AND TECHNOLOGY

Nagtahan, Saspaloc, Manila

This is to certify the implementation of the EARIST Freedom of Information Manual in pursuant to Executive Order No. 2 on "Operationalizing in the executive branch the people's constitutional right to information and the state policies of full public disclosure and transparency in the public service and providing guidelines".

> EDITHA V. PILLO, Ed.D. President

Republic of the Philippines

Eulogio "Amang" Rodriguez Institute of Science and Technology

Freedom of Information Manual 2017

Published by:

Eulogio "Amang" Rodriguez Institute of Science and Technology Nagtahan Sampaloc Manila

www.carist.edu.ph

ISBN: 978-971-839-028-3

Philippine Copyright
By the Information and Public Affairs Services
Eulogio "Amang" Rodriguez Institute of Science and Technology

All rights reserved. Portions of this manual may not be reproduced in any form without prior written permission from the Information and Public Affairs Services.

Faitor:

SHEILA MARIE M. MATIAS, M. Sc.

Consultants:

EDITHA V. PILLO, ED.D

President

GRANT B, CORNELL ED.D

Vice-President for Planning, Research, Extension and Production

Design / Layout:

Information and Public Affairs Services

## Board Approval



Republic of the Philippines

Eulogio "Amang" Rodriguez

Institute of Science and Technology

Nagohan Sampeloc Manile

EXCERPT FROM THE MINUTES OF THE THIRD REGULAR MEETING 2017)
OF THE EARIST BOARD OF TRUSTEES HELD ON OCTOBER 6, 2017 AT THE
EXECUTIVE LOUNGE, CHED CENTRAL OFFICE, 4/7 HEDC BUILDING, C.P.
GARCIA AVENUE, DILIMAN, QUEZON CITY.

Upon motion duly seconded, the members of the Board of Trustees approved the following resolution, viz:

Board Resolution No. 174-2017

APPROVING the Confirmation of Board Referendum No. 06, s. 2017, thus:

> Board Referendum No. 06, s. 2017

Approving the Eulogio "Amang" Rodriguez Institute of Science and Technology (EARIST) Freedom of Information (FOI) Manual 2017 as recommended by the EARIST Administrative Council in its Resolution No. 45, s. 2017 and favorably endorsed for approval of the Board of Trustees by the BOT Academic Committee.

Certified true and correct:

GIUDA S. FAMILARA Acting Board Secretary

ATTESTED:

EDITHA V. PILLO, Ed.D.

President.

## Foreword

The purpose of this Freedom of Information (FOI) Manual is to provide the process by which the Eulogio "Amang" Rodriguez Institute of Science and Technology [EARIST] shall deal with requests of information received under Executive Order No. 2. s. 2016. "Operationalizing in the Executive Branch the People's Constitutional Right to Information and the State Policies to the Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor."

This Manual sets out responsible officers, definition of terms, standard operating procedures, remedies, fees, and administrative liability. It also provides for the relevant forms and other annexes.

Thru this FOI Manual, every client shall have access to information, official records, public records, and documents and papers pertaining to official acts, transactions or decisions. The access of information

SHEILA MARIE M. MATIAS Director, Information and Public Affairs Services

## Table of Contents

EARIST Phil EARIST Visi EARIST Mis Brief Histor	on	
Section 1	OVERVIEW  1.1 Purpose of the Manual  1.2 Structure of the Manual  1.3 Coverage of the Manual  1.4 Responsible Officers  1.5 Central Appeals and Review Committee  1.6 Approval and Denial of Request	1 1 1 4 4
SECTION 2	DEFINITION OF TERMS	4
Section 3	PROTECTION OF PRIVACY	7
Section 4	STANDARD PROCEDURE  4.1 Request for Information 4.2 Manner of Making Request 4.3 Receipt of Request 4.4 Period to Respond 4.5 Transmittal of Request 4.6 Response on the Request	8 8 9 9 10
Section 5	REMEDIES IN CASE OF DENIAL OF REQUEST	12
Section 6	6.1 Request Tracking System 6.2 Office Service Standards 1. Information and Public Affairs Services 2. Administrative Services 3. Motor Pool and Transportation 4. Human Resources Manangement Services 5. Medical and Dental Services 6. Procurement Services	12 14 14 15 16 17 18
	7. Property Management Services	19

## Table of Contents

8 Record Services

	of itecord services		42
	<ol><li>Cash and Disburser</li></ol>	nent Services	23
	10. Financial Manage	ment Services	24
		n, Registration and Records Management Services	33
	12. Colleges		36
	13. Special Opportuni	ity Program	38
	14. Instruction Service		38
	15. Office of Student	Affairs	41
	16. Quality Assurance	1 Ibc	44
	17. Library Services		44
	18. Extension Service	5	45
	19. Research Services		49
	20. Institutional Infra	structure Planning and Development Office	50
	21. Management Info	rmation Systems & Technology Services	51
	22. Office of the Boar	d	51
	23. Security Services		52
	24. Bids and Awards (	Committee	54
Section 7	FEE		
			56
Section 8	ADMINISTRATIVE AND	CRIMINAL LIABILITY	57
Section 9	FOI OFFICERS		58
Section 10	POSTING AND EFFECT	TIVITY	59
-1	2420		
Ann	CATALOG CO.		
	Annex A	Executive Order No. 2	62
	Annex B	List of Exceptions	70
	Annex C	FOI Request Form	72
	Annex D	FOI Receiving Officer Form	73
	Annex E	EARIST Organizational Structure	74
	Annex F	Flowchart	75
	Glossary		77
	Board of Trustees		78
	Executive Officials		79



## Brief History

1999

#### REPUBLIC ACT NO. 8292

2014 to present, Dr. EDITHA V. PILLO (SUC President)

November 3-26, 2014; CHED 50.95, series of 2014,

Dr. CORAZON C. REGACHO (OIC-President)

2010, Dr. EDUARDO S. CAILLO (Re-appointed, SUC President)

October 3 - December 31, 2008; CHED Memorandum, October 6,2008),

Dr. DIOSDADO A. AMANTE (OIC-Office of the President)

2006, Dr. EDUARDO S. CAILLO (SUC President)

June 1, 2006; Dr. HERCULANO V. SABAS, (OIC-Office of the President)

April 20, 2006; CHED Memorandum April 19,2006;

Prof. ENRICO R. HILARIO (OIC-Office of the President)

2003, Dr. MAURA V. BAUTISTA (Re-appointed, SUC President)

1999, Dr. MAURA V. BAUTISTA (SUC President)

1978

#### P.D. 1524

EARIST as a chartered State College

1992, Dr. ARTURO P. CASUGA (SUC President)

1988, Dr. LYDIA M. PROFETA (SUC President)

1983, Dr. FREDERICK SO. PADA (SUC President).

1972

#### REPUBLIC ACT NO. 6595

Eulogio "Amang" Rodriguez Institute of Science and Technology (EARIST)

1972, Dr. HILARIO G. NUDAS (College President)

1964

#### REPUBLIC ACT NO. 4072

Vocational Technical Department

Eulogio Rodriguez Vocational High School 1964, DR. HILARIO G. NUDAS

1964

#### REPUBLIC ACT NO. 4072

Vocational Technical Department

Eulogio Radriguez Vocational High School

1964, DR. HILARIO G. NUDAS (Vocational Director)

1948

安排加了四個個有明

#### MUNICIPAL ORDER NO. 3209

Eulogio Radriguez Vocational High School

1949, DR. HILARIO G. NUDAS (Principal)

1945

#### MUNICIPAL ORDER NO. 22889

Mayor Eulogio Rodriguez Vocationa

1946, Mr. APOLINARIO APILADO (Principal)

1945. Mr. PANTALEON REGALA (Principal)

#### **OVERVIEW**

#### 1.1 PURPOSE OF THE MANUAL

The purpose of this Freedom of Information (FOI) Manual is to provide the process by which the Eulogio "Amang" Rodriguez Institute of Science and Technology (EARIST) shall deal with requests of information received under Executive Order No. 2, s. 2016, "Operationalizing in the Executive Branch the People's Constitutional Right to Information and the State Policies to the Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor."

#### 1.2 STRUCTURE OF THE MANUAL

This Manual sets out responsible officers, definition of terms, standard operating procedures, remedies, fees, and administrative liability. It also provides for the relevant forms and other annexes.

#### 1.3 COVERAGE OF THE MANUAL

The Manual shall cover all requests for information directed to EARIST.

#### 1.4 RESPONSIBLE OFFICERS

The accountable persons and the responsibilities of the FOI Receiving Officer (FRO) and FOI Decision Maker (FDM).

#### FOI Receiving Officer (FRO).

The Information and Public Affairs Services (InfoPAS) of the Institute shall serve as the receiving office for FOI. The FRO is located at the 2<sup>nd</sup> floor, Administration Building.

The functions of the FRO shall include the following:

- a. Receive on behalf of EARIST all request for information and forward the same to the appropriate office who has custody of the records;
- b. Monitor all FOI requests and appeals;
- Provide assistance to the FOI Decision Maker;
- d. Provide assistance and support to the public and staff with regard to FOI;
- e. Compile statistical information as required; and
- f. Conduct initial evaluation of the request and advise the requesting party whether the request will be forwarded to the FOI Decision Maker (FDM) for further evaluation, or deny the request based on:
  - a. That the form is incomplete; or
  - That the form is already disclosed in the EARIST Official Website, earist.edu.ph.

#### FOI Decision Maker (FDM).

The FOI Decision Maker (FDM) of the Institute shall compose of the following:

- a) The Vice-President for Administration and Finance for the administrative and financial sector.
- b) The Vice-President for Academic Affairs for the academic sector;
- c) The Vice-President for Planning, Research, Extension and Production, for planning, research, extension and productions sector.

The functions of the FDM shall include the following:

- a) Who shall conduct evaluation of the request for information;
- b) Has the authority to grant the request, or deny it based on the following:
  - a. EARIST does not have the information requested;
  - The information requested contains sensitive personal information protected by the Data Privacy Act of 2012;
  - The information requested falls under the list of exceptions to FOI;
     or
  - d. The request is an unreasonable subsequent identical or substantially similar request from the same requesting party whose request has already been previously granted or denied by EARIST.
- c) Ensures that EARIST maintains accurate and reasonably complete records of important information in appropriate formats, and implements a record management system that facilitates easy identification, retrieval, and communication information to the public, subject to existing laws, rules and regulations;
- d) Calls the attention of responsible officials who fails to comply with the provisions of this manual and, where warranted, undertake the necessary administrative measures against erring officials.

#### **Directors and Chief of Offices**

The functions of the Directors and Chief of Offices shall include the following:

- a) They shall evaluate request for information receive by the FRO and recommend a course of action to the FDM. Not later than Three (3) working days following the date of receipt of the request.
- b) Make sure that all documents under the division's holding is organized and readily available or accessible.

#### 1.5 CENTRAL APPEALS AND REVIEW COMMITTEE

The central appeals and review committee shall review and analyse the grant or denial of request of information. The committee shall also provide expert advice to the President on the denial of such request. The composition of the committees as follows; the Institute Legal Counsel shall serve as the chairman and the members are the Vice-Presidents who did not participate in the decision making.

#### 1.6 APPROVAL AND DENIAL OF REQUEST

The FOI Decision Maker shall approve or deny all request of information. In case where the Decision Maker is on official leave, the President may delegate such authority to any staff or officer not below the rank of a Director or Dean.

Section

#### DEFINITION OF TERMS

#### **EXCEPTIONS.**

Information that should not be released and disclosed in response to a FOI request because they are protected by the Constitution, law or jurisprudence.

#### FOI REQUEST.

A written request submitted to EARIST personally or by email asking for records on any topic.

#### FREEDOM OF INFORMATION (FOI).

The Executive Branch recognized the right of the people to information on matters of public concern, ad adopts and implements a policy of full public disclosure of all its transactions involving public interest, subject to the procedures and limitations provided in Executive Order No. 2. This right is indispensable to the exercise of the right of the people and their organizations to effective and reasonable participation at all levels of social, political and economic decision-making.

#### INFORMATION.

Shall mean any records, documents, papers, reports, letters, contracts, minutes and transcripts of official meetings, maps, books, photographs, data, research materials, films, sound and video recording, magnetic or other tapes, electronic data, computer stored data, any other like or similar data or materials recorded, stored or archived in whatever format, whether offline or online, which are made, received, or kept in or under the control and custody of EARIST pursuant to law, executive order, and rules and regulations or in connection with the performance or transaction of official business of the Institute.

#### **OFFICE SERVICE STANDARDS.**

The purpose of the office service standards is to set out the standard of service our clientele can expect to receive from the Department. The Institute aims to provide or clientele with professional, efficient and courteous service and to do our best to improve the standards of the service which we provide.

#### PENDING REQUEST OR PENDING APPEAL.

An FOI request or administrative appeal for which a government office has not yet taken final action in all respects. It captures anything that is open at a given time including requests that are well within the statutory response time.

#### SENSITIVE PERSONAL INFORMATION.

As defined in the Data Privacy Act of 2012, shall refer to personal information:

- a) About and individual race, ethnic origin, marital status, age, color, and religious philosophical or political affiliations;
- About an individual health, education, genetic or sexual life of a person, or to any proceedings for any offense committed or alleged to have committed by such person, the disposal of such proceedings or the sentence of any court in such proceedings;
- c) Issued by government agencies peculiar to an individual which includes, but not limited to, social security numbers, previous or current health records, licenses or its denials, suspension or revocation, and tax returns; and
- Specifically established by an executive order or an act of Congress to be kept classified.

#### Section

#### PROTECTION OF PRIVACY

While providing for access of information, EARIST shall afford full protection to a person's right to privacy, as follows:

- EARIST shall ensure that personal information, particularly sensitive personal information, in its custody or under its control is disclosed only as permitted by existing laws;
- EARIST shall protect personal information in its custody or under its control by making reasonable security arrangements against unauthorized access, leaks or premature disclosure;
- c) The FRO, FDM, or any employee or official who has access, whether authorized or unauthorized, to personal information in the custody of EARIST, shall not disclose that information except as authorized by existing laws.
- d) The information being asked should only be relevant to the subject-matter of the request.
- e) The information being asked must not be used to expose the individual to vilification, harassment or any other wrongfully acts.

Section

#### STANDARD PROCEDURE

#### 4.1 REQUEST FOR INFORMATION

All request of information shall:

- a) Be in writing and be accomplished using the prescribed form (annex E);
- b) Provide the full name and contact information of the requesting party including a valid government identification card with photograph and signature or authorization; and
- c) Reasonably describe the information requested, and the reason for, or purpose of, the request of information.

The request form shall be made available at the office of Information and Public Affairs Services and official website of EARIST, http://earist.edu.ph.

If the FRO determines that the request is not complete, the FRO shall immediate return it and inform the requesting party to submit the complete form.

#### 4.2 MANNER OF MAKING REQUEST

A request for information shall be made by the requesting party by delivering it personally to the Information and Public Affairs Services, by sending it by mail, or sending it by electronic mail.

In case the request party unable to make a written request, because of illiteracy or due to being a person with disability, he or she may make an oral request. The FRO shall fill-out the form in behalf of the requesting party. The requesting person should affix his/her signature on the request form; in case of inability to sign, the requesting person may use his/her thumb mark instead.

#### 4.3 RECEIPT OF REQUEST

The request shall be stamped by the FRO, indicating the date and time of receipt and the name and position with corresponding signature. In the absence of the FRO, the employee next in rank to him/her may do this activity or any employees assigned by the Director of Information and Public Affairs Services.

The FRO will affix the reference number to the request form and give a duplicate copy to the requesting person.

All request of information received thru email, shall be acted upon on the first working hour of the next working day. A confirmation email shall then be sent to the requesting party. For email requests to be considered received, they must be sent to the official email address; and an acknowledgement email must be sent to the requesting party within 1 working day.

#### 4.4 PERIOD TO RESPOND

The Institution will respond to request within five (5) working days for simple request and ten (10) working days for complex request following the date of receipt.

The date of receipt of the request will be:

- a) On the day the request is physically or electronically delivered to EARIST FRO or directly into the official portal of EARIST.
- b) If EARIST has asked the requesting party for further details to identify and locate the request information, the reckoning date will be the period on which the necessary clarification is received.

If no clarifications is received from the requesting party after sixty (60) calendar days, the request shall be considered closed or terminated.

#### 4.5 TRANSMITTAL OF REQUEST

After receipt of the request for information, the FRO shall evaluate the information being requested, and notify the FDM such request. The copy of the request shall be forwarded to the concerned FDM within the day from receipt of the written request. The FRO shall record the date, time and name of the FDM who received the request in a record book with the corresponding signature of acknowledgement of receipt of the request.

The FDM will evaluate the request if the documents requested are available or should be forwarded to other office.

If a request for information is received which requires to be complied with, of different offices, the FRO shall forward such request to the said office concerned and ensure that it is well coordinated and monitor the compliance. The FRO shall also clear with the respective FROs of such offices that they will only provide the specific information that relates to their offices.

Upon receipt of the request for information from the FRO, the FDM shall assess and clarify the request if necessary. The FDM shall make all necessary steps to locate and retrieve the information requested. The FDM shall ensure that the complete information requested be submitted to the FRO within 15 working days upon receipt of such request.

#### 4.6 RESPONSE ON THE REQUEST

All requested documents will be signed by the FDM before the release.

A certified true copy of the document/s from the Records Office will be issued to the requesting person if the original copy is on file with the Records office, otherwise only certified photocopy will be issued.

If the information requested by the same party is substantially the same or identical with the previous request, the request shall be denied.

If the information being requested is publicly available in the EARIST website, http://earist.edu.ph, the FRO shall inform the requesting party and provide them the website link where the information is posted.

Upon the receipt of the requested information from the FDM, the FRO shall collate the information, notify the requesting party in writing, and direct the party to pay any applicable fees.

Section

## REMEDIES IN CASE OF DENIAL OF REQUEST

A person whose request for access to information has been denied may appeal to the EARIST President.

- a) The appeal shall be in writing, and shall be filed within fifteen (15) working days from the notice of denial or from the lapse of the period to respond to the request.
- b) The appeal shall be acted upon by the EARIST President taking into consideration the recommendation of the Central Appeals and Review Committee within the fifteen (15) working days upon receipt of the appeal.

Upon exhaustion of administrative appeal remedies, the requesting party may file the appropriate judicial action in accordance with the existing law.

Section

### REQUEST TRACKING SYSTEM AND OFFICE STANDARD

#### **6.1 REQUEST TRACKING SYSTEM**

EARIST shall establish a system to trace the status of all request for information received by it, which may be paper-based, on-line or both.

Before submitting a FOI Request, try to check if the information you are looking for is publicly available. If the information you are looking for is publicly unavailable, the requesting party may send an FOI request through the following process:

- Fill-out the FOI request form (Annex E) and submit it to the FRO and provide a copy of one valid government issued ID with picture and signature.
- 2. Describe in detail the document you wish to access.
- 3. The FRO will validate and record the request.
- 4. As necessary, the FRO may clarify the request on the same day it was filed, such as specifying the information requested, and providing other assistance needed by the requestor.
- The FOI request is forwarded to the FDM for proper assessment. The FDM shall check the status of information requested whether available or a repeat from the previous request.
- 6. The FOI request will be forwarded to the office concern to locate the requested information.
- Once all relevant information is retrieved, a final check will be conducted
  if any exemptions apply, and a recommendation will be made on the
  appropriate response to the request.
- 8. The office shall issue the clearance to the response and prepare the information for release.
- 9. The requestor will be notified on how the information can be received, and the corresponding fees, if there are any.

#### **6.2 OFFICE SERVICE STANDARDS**

EARIST shall provide a system that is responsive to the needs of the clientele.

The Office Service Standards shall set out the standard or service our client can expect to receive from the department.

Listed are the office service standards of different services of the Institute:

#### 1. Information and Public Affairs Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
FOI Request for Information	Screening of request of information	Valid Identification     Card	FOI Receiving Officer	FOI Request Form (EARIST-FOI Form 01-2017)	None	5 – 10 mins.
	Initial Evaluation /     Clarification or     request	FOI Request Form	FOI Receiving Officer	None	None	5 – 10 mins.
	Payment of Fees     (if applicable)	Official Receipts of Fees	Cashier's Office	None	Actual cost incurred	5 – 10 mins.
	Transmittal or request	FOI Request Form (EARIST-FOI Form 01- 2017)     Photocopy of valid identification card	FOI Receiving Officer	FOI Receiving     Officer Form     (EARIST-FOI Form     02-2017)	None	10 – 20 mins
	Assessment of     Decision Maker     (For approval and     Denial of request)	FOI Request Form (EARIST-FOI Form 01- 2017)	FOI Decision     Maker	None	None	3 working days
	Preparation of documents	FOI Request Form (EARIST-FOI Form 01- 2017)	FOI Second Receiving Officer	None	None	5 days for simple request 10 days for complex request
	Issuance of Information requested	FOI Request Form     (EARIST-FOI Form 01- 2017)     FOI Receiving Officer     Form     (EARIST-FOI Form 02-2017)	FOI Releasing Officer	Certification of request completed	None	5 – 10 mins.

#### 2. Administrative Services

Frontline Service	Procedure	Documentary	Person	Forms to Fill-	Ener	Processing
Frontline Service	Procedure	Requirements	Responsible	up	Fees	Time
Amphitheater / ICT Computer Laboratory	Submit request for the conduct of the activity/project	Request letter stating purpose for the activity/project and the intended date	Dean/ Director     For student     activity – Director     of Student Affairs	None	None	10 mins.
	Forward the request to the Vice-President concerned	Request letter as endorsed by Dean/Director/OSA Director for student activity	Vice President	None	None	10 mins.
	Requisitioner forward the endorsed request for approval of the President	Request letter as endorsed by the Vice President concerned	President	None	None	
	Submit the approved request to the Administrative Services	Approved request	Director	Application for Use of Facilities	None	10 mins.
	Submit the     Application for Use     of Facilities to     determine fees to be     paid	Signed Application     Approved Request	FMS Director	Application for Use of Facilities	Dependent on the number of hours to be used	15 mins.
	Submit the     Application for Use     of Facilities	Signed Application     Approved Request	Vice President	Application for Use of Facilities	None	15 mins. if documents complete
	Approval of the Application	Signed Application     Approved Request	President	Application for Use of Facilities	None	15 mins. if documents complete
Main Quadrangle	Submit request for the conduct of the activity/project	Request letter stating purpose for the activity/project and the intended date	Dean/ Director     For student     activity – Director     of Student Affairs	None	None	10 mins.
	Forward the request to the Vice President concerned	Request letter as endorsed by Dean/Director/OSA Director for student activity	Vice President	None	None	10 mins.
	Requisitioner forward the endorsed request for approval of the President	Request letter as endorsed by the Vice President concerned	President	None	None	10 mins.
	Submit the approved request to the Administrate Services	Approved request	Director	Application for Use of Facilities	None	10 mins.
	Submit the     Application for Use     of Facilities to     determine fees to be     paid	Signed Application     Approved Request	FMS Director	Application for Use of Facilities	Dependent on the number of hours to be used	15 mins.
	Submit the     Application for Use     of Facilities	Signed Application     Approved Request	Vice President	Application for Use of Facilities	None	15 mins. if documents complete
	Approval of the Application	Signed Application     Approved Request	President	Application for Use of Facilities	None	15 mins. if documents complete

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill- up	Fees	Processing Time
	Submit request for the conduct of the activity/project	Request letter stating purpose for the activity/project and the intended date	Dean/ Director For student activity Director of Student Affairs	None	None	10 mins.
	Forward the request to the Vice President concerned	Request letter as endorsed by Dean/Director/OSA Director for student activity	Vice President	None	None	10 mins.
	<ul> <li>Requisitioner forward the endorsed request for approval of the President</li> </ul>	Request letter as endorsed by the Vice President concerned	President	None	None	10 mins.
	<ul> <li>Submit the approved request to the Administrate Services</li> </ul>	Approved request	Director	<ul> <li>Application for Use of Facilities</li> </ul>	None	10 mins.
	Submit the     Application for Use of     Facilities to determine     fees to be paid	Signed Application     Approved Request	FMS Director	<ul> <li>Application for Use of Facilities</li> </ul>	Dependent on the number of hours to be used	15 mins.
	Submit the     Application for Use of     Facilities to determine     fees to be paid	Signed Application     Approved Request	FMS Director	<ul> <li>Application for Use of Facilities</li> </ul>	Dependent on the number of hours to be used	15 mins.
	Submit the     Application for Use of     Facilities to determine     fees to be paid	Signed Application     Approved Request	FMS Director	<ul> <li>Application for Use of Facilities</li> </ul>	Dependent on the number of hours to be used	15 mins.
	Submit the Application for Use of Facilities	Signed Application     Approved Request	Vice President	<ul> <li>Application for Use of Facilities</li> </ul>	None	15 mins. if documents complete
	Approval of the Application	Signed Application     Approved Request	President	<ul> <li>Application for Use of Facilities</li> </ul>	None	15 mins. if documents complete

#### 3. Motor Pool and Transportation Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
User of Institute Vehicles	<ul> <li>Submit request for the use of institute vehicle</li> </ul>	<ul> <li>Request letter stating purpose, date time of travel, name of passengers</li> </ul>	VPAF/President	None	None	10 mins.
	<ul> <li>Approval of the President</li> </ul>	<ul> <li>Approved request letter of the end - user</li> </ul>	President	None	None	10 mins.
	<ul> <li>Motor pool chief assign the vehicle and driver</li> </ul>	Approved request letter of the end - user	Motor pool Chief	None	None	10 mins.
	<ul> <li>Assigned driver prepares trip ticket for approval</li> </ul>	Approved request trip ticket	Vehicle driver	Trip ticket	None	10 mins. 10 mins.
	<ul> <li>Approval for the trip ticket</li> </ul>	Trip ticket Approved Request	Director of     Administrative	Trip ticket	None	10 mins.
	Use the vehicles	Trip ticket Approved Request	Director of     Administrative	None	None	15 mins.

#### 4. Human Resources Management Services

Frontline	Procedure	Documentary Requirements	Person	Forms to Fill-up	Fees	Processing
Service			Responsible			Time
Recruitment and Placement	Submission of Application Letter Resume	Documents / credentials that supports the entries in the resume	Chief, HRMS	None	None	10 – mins.
riacement	Accept and review submitted does and conduct initial interview and advice to be called for examination/teaching demonstration					
	Examination and/or Teaching Demonstration  Conduct Psychological Examination and/or Teaching Demonstration	NBI and/or Clearance from previous employment for outsiders	HRMS     Staff/s	None	None	4 hrs.
	Documentation  Prepare matrix of candidates and advice to be called for Faculty/ Personnel Selection Board Committee final interview & evaluation	Result of Examination and/or Teaching Demonstration and documents to supports the Personal Data Sheet & Criteria Set by the Faculty/Personnel Selection Board Committees	HRMS     Staff/s	Personal Data Sheet	None	1 week
	Selection Board Interview and Final Evaluation     Tabulation of rating scores of the committee	Invitation letter from the HRMS     Office	Chief, HRMS	EPSB or EFSB compliance form	None	1 week
	Wait for the result of the Selection	Mailing Envelope for the results	Chief, HRMS	<ul> <li>Prepare Board Resolution and Comparative Assessment Form</li> </ul>	None	1 week
	Assumption to duty	Birth Certificate (NSO), Neuro, Drug test, Medical Examinations, Panunumpa, Oath of Office, SALN	HRMS     Staff/s	Prepare     appointment and     documents for     initial salary &     DBM electronic     updating	None	1 week

#### 5. Medical and Dental Services

Frontline	Procedure	Documentary	Person	Forms to Fill-up	Fees	Processing Time
Service Regular Consultations and Check - up	Assess the patient     For emergency cases, may give necessary first aid treatment & refer to hospital of choice     For non-emergency cases, treat patient or refer to specialist of choice	Laboratory and X – ray request will be given if necessary (CBS w/ platelet count, Urinalysis, Fecalysis, Cholesterol, Triglyceride, HDL, LDL, BUA, SGOT, BURN – CREA, FBS, Chest X – ray, Ultrasound etc.)	Nurse     MD	Medical prescription & Certificate by MD or     Referral to other institution	None	1 – 2 days or immediate
Medical Certificate Issuance to: OJT Students	Received College Student Health form from College Coordinator Asses patient Signing of OJT Medical Form If not fit for OJT, request for other laboratory work ups and treat or refer to medical specialist	Chest x-ray, CBC, Urinalysis     Drug Testing (optional)	Nurse     MD	Medical form from College Coordinator (Student Health Record)	None	30 mins or 1 hr.
Return to work/Fit to work	Assess the patient together w/ Medical Certificate given by the medical specialist and Laboratory Work – ups     Signing/Issuance of fit to work form	Medical Certificate coming from specialist or attending physician     Laboratory test results     Medical Abstract	Nurse     MD	Fit to work form (Medical Certificate)	None	30 mins or 1 hr.
Permit to teach	Asses the patient     Signing/Issuance of permit to teach form	Laboratory test results	Nurse     MD	Permit to teach from HRD	None	30 mins or 1 hr.
Athletes	Asses the patient     If not fit to play, Treat patient or refer to specialist     Signing/Issuance of fit to play form	History and P.E. forms, Chest X – ray result	Nurse     MD	Medical Health Form	None	30 mins or 1 hr.
Issuance of Medical Clearance for Excuse Slip	Assess the patient     Students that not seen by our clinic should provide excuse letter from the Parents or Guardian that should be authenticated by medical staff     Issuance of Excuse Slip to those students that were seen by Medical Staff	Letter from the guardian indicating reasons for absent with valid LD     Logged name in the student log book	Medical Staff	Medical Clearance	None	30 mins.
Tooth Extraction	Oral Exam     Pre arrange schedule: for tooth extraction with pre medication if necessary'     Tooth extraction is done with post – operative instructions and complete medication If tooth indicated for extraction     Promote the Oral Health Care and Other technical compliance for the school health program	COR for Students	Dentist	Consent for tooth extraction : Guardian/Parent consent for students below 18 yrs. Old     RX Prescription	None	Surgical Procedure 30 mins – 1 hr. tooth extraction

#### 6. Procurement Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Request of Purchase	Prepares purchase request (PR)	Annual Procurement Plan	End-user	Purchase request	None	5 mins
i di ciidoc	Review / Recommendation of PR	Annual Procurement Plan	VPAF PS	None	None	5 – 10 mins
	Approves PR	Annual Procurement Plan	President	None	None	1 calendar day
	<ul> <li>Funding allocation/ certification</li> </ul>	Annual Procurement Plan	• FMS	None	None	1 calendar day
	Procurement/ Bidding process	None	BAC / PS	None	None	7 calendar days or 23 calendar days
	Approval of Award	Bids and Awards Committee     (BAC) Resolution	• OP	None	None	2 calendar days
	Preparation of PO/ Contract, NTP	Notice of Award (NOA)	• PS	None	None	3 calendar days
	Delivery	Delivery Receipt (DR)	PMS	None	None	7 calendar days

#### 7. Property Management Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Receiving of Deliveries (Supplies, Materials and Equipment)	Retrieves from file the Procurement Order (P.O.) Checks delivered goods with the Sales Invoice (SI)/Delivery Receipt (DR) Checks conformity of delivered good per Sales Invoice (SI) with the specification per Purchase Order (P.O.)/Job Order (JO) Agency Procurement Request (APR)/Purchase Request (PR) Prepares Inspection and Acceptance Report (IAR) based on the Sales Invoice (SI) and PO/JO/APR/PR Forwards IAR with PO/SI/DR/JO/APR/PR to Division Chief for final review and signature Forward the good to warehouseman after inspection	PO/JO/APR/PR and DR,/SI	(PMS)     Supplier Officer	• IAR	None	30 mins – 2 hrs.
Storage	Receives the signed IAR and attached documents from Division Chief	IAR,     PO/JO/APR/PR     and DR./SI	PMS Supply Officer/Warehouseman	Bin     Cards     and     Stock     Cards	None	None
	Forwards IAR, SI/DR and PO/JO/APR/PR to the Property Inspection Committee	IAR,     PO/JO/APR/PR     and DR./SI	MICAS, PMS, NAPA & End-user	Bin     Cards     and     Stock     Cards	None	None

Frontline	Procedure	Documentary	Person Responsible	Forms to	Fees	Processing
Service		Requirements		Fill-up		Time
	Receives the inspected IAR form the Property Inspection Committee	IAR,     PO/JO/APR/PR     and DR./SI	PMS Supply Officer/Warehouseman	Bin     Cards     and     Stock     Cards	None	None
	Distributes the IAR and attached documents as follows: 1 – Original – Accounting Office for DV preparation. 2 – Warehouseman – for posting in the Bin Cards. 3 – Stock Clerk – for posting in the Stock Cards. 4 – Supply Officer – for reference/file.	IAR,     PO/JO/APR/PR     and DR/SI	PMS Supply Officer/Warehouseman	Bin     Cards     and     Stock     Cards	None	None
Issuance of Requested Items	Review and verifies RIS as to completeness of information. Fills up the RIS No/Date and quantity. Remarks and Initials "Approved By" portion the RIS and records RIS in the logbook	Requisition and Issue Slip (RIS)	(PMS) Supply Officer	• RIS	None	10 – 30 mins.
	Sign the "Approved by" portion of RIS and returns to the Supply Officer for Issuance of the stock	Requisition and Issue Slip (RIS)	(PMS) Supply Officer	• RIS	None	10 – 30 mins.
	Fills up and signs "Issuance" portion of the RIS and Issues inventory items requested to the requesting personnel	Requisition and Issue Slip (RIS)	(PMS) Supply Officer	• RIS	None	10 – 30 mins.
	Receives supply requested and sign in the "received by" portion of the RIS	Requisition and Issue Slip (RIS)	End - user	• RIS	None	10 – 30 mins.
Issuance/ Distribution	Prepares Requisition and Issue Slip (RIS) in three copies. Fills up all the necessary information of the RIS except for the issuance portion. Forwards the RIS to Authorized Official for Approval.	Requisition and Issue Slip (RIS)	End - user	• (RIS)	None	None
	Review and verifies RIS as to completeness of information. Fills up the RIS No/Date, and quantity. Remarks and initials "Approved by" portion of the RIS and records RIS in the logbook	Requisition and Issue Slip (RIS)	(PMS) Supply Officer/Warehouseman	• (RIS)	None	30 mins – 2 hrs.
	Sign the "Approved by" portion of RIS and returns to the Supply Officer for Issuance of the stock	Requisition and Issue Slip (RIS)	(PMS) Head	• (RIS)	None	30 mins – 2 hrs.
	Receives supply/ies requested and sign in the "received by" portion of the RIS	Requisition and Issue Slip (RIS)	End - user	• (RIS)	None	30 mins – 2 hrs.
Inquiry for the availability of supplies	Prepares the Supplies Availability Inquiry (SAI) in two copies. Accomplish the form for item description, unit and quantity	SAI Supplies     Availability     Inquiry	End – user	• SAI	None	10 – 30 mins.
	Fills up the "Inquired by" portion of SAI and forwards the same to Accounting Unit for Processing	SAI Supplies     Availability     Inquiry	• FMS	• SAI	None	10 – 30 mins.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Processing of Supplies Availability	Receives SAI from Requesting Personnel. Review and verifies the completeness of information	SAI Supplies     Availability Inquiry	• FMS	• SAI	None	10 – 30 mins.
Inquiry (SAI)	<ul> <li>Retrieves from file the SLC and determine availability/status of stocks</li> </ul>	SAI Supplies     Availability Inquiry	• FMS	• SAI	None	10 – 30 mins.
	Fills up the number, stock number, status of stock and "Status provided by" portion of the SAI. Return the original to the Requesting Personnel and Files Copy 2 of the SAI	SAI Supplies     Availability Inquiry	• FMS	• SAI	None	10 – 30 mins.
	Receives the original of the SAI from the Accounting Staff. If stock is not available, prepares Purchase Request (PR) for the item requested and forwards the same to Property and Supply Unit for Issuance Certificate of Not Available in Stock (NIS)	Purchase Request (PR) and Certification of Not In Stock (NIS)	End - user	PR & NIS     Certification	None	10 – 30 mins.
	If stock is available, prepares Requisition and Issue Slip (RIS) in three copies and attached original copy of the SAI. Fills up all the necessary information of the RIS except for the issuance portion. Forwards the RIS to Authorized Official for Approval	RIS and SAI	End - user	• RIS	None	10 – 30 mins.
Issuance of Requested Items	Review and verifies RIS as to completeness of information. Fills up the RIS No./Date and quantity. Remarks and Initials "Approved By" portion the RIS and records RIS in the logbook	Requisition and Issue Slip (RIS)	(PMS)     Supply     Officer	• RIS	None	10 – 30 mins.
	<ul> <li>Sign the "Approved by" portion of RIS and returns to the Supply Officer for Issuance of the stock</li> </ul>	Requisition and Issue Slip (RIS)	(PMS)     Supply     Officer	• RIS	None	10 – 30 mins.
	Fills up and signs "Issuance" portion of the RIS and Issues inventory items requested to the requesting personnel	Requisition and Issue Slip (RIS)	(PMS)     Supply     Officer	RIS	None	10 – 30 mins.
	Receives supply requested and sign in the "received by" portion of the RIS	Requisition and Issue Slip (RIS)	End - user	RIS	None	10 – 30 mins.

#### 8. Records Services

Frontline		Documentary	Person	Forms to	_	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Mails / Parcels Services	Received from the courier     Entry to the Logbook for Correspondence     Sorting of Mails / Parcels     Dissemination / Distribution to Offices / Colleges	• None	Chief Record     Record Officer and     Assistants	None	None	Distributed at the same day it is received form the courier
Dissemination of the Institute Issuances (Memo, S.O., Staff Development., Notice of Meetings)	Received from the Issuing / Originating Office     Recording at the Logbook of Issuances     Dissemination / Distribution to Offices / Colleges	None	Chief Record     Record Officer and Assistants	None	None	1-4 hrs. after release from the originating office
Authentication of Documents	Submit Original / Photocopy for Validation and for file Verification as to the authenticity of documents. Stamping of Certificate of verification on document per page Signing on the Certificate of authenticity Recording on the charge-out Authentication Logbook	Submit the original or Photocopy of the documents to be subjected for authentication     Submit 1 copy for each document to be certify for the RMS file	Chief Record	1 -2 mins. per page	None	1 – 2 mins. per page
Tracking and Retrieval of Documents on RMS File	Fill up RMS Form1 (Documents Requisition Slip) Submit RMS Form 1 to secure approval from the Higher School	Submit letter of intent specifying the purpose of the request     RMS Form1	Chief Record     Record Officer and     Assistants     Institute President,     Vice President,     Director,	• RMS Form1 • RMS Form1	None	1-2 hours 1 day
	Submit accomplished     RMS Form 1 to the     Record Management	RMS Form1 with signature of the approving school official	Administrative Service  Chief Record	RMS     Form1	None	1 – 5 mins.
	Tracking and Retrieval of Requested Documents	•	Chief Record     Record Officer and     Assistants	None	None	Current File = 1 - 4 hrs.  Archive File = 1 day - 1 week
	Recording at the charge-out Logbook	None	Chief Record     Record Officer and     Assistants	Out- going Logbook	None	1 min.

#### 9. Cash and Disbursement Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Cashiering – Collections Payment procedure for tuition and miscellaneous, canteen rental and other facilities bidders bond	Presentation of advisement slip, billing statement Received cash check payment or managers check Issuance of official receipt to clients or students	Statement of account     Original copy to client duplicate to COA triplicate to Cashier's copy	Collecting Officers	None	None	5 mins.
Payment Affidavit of loss Transcript of record SAD forms Permit to cross enroll	Issuance of official receipt to clients or students		Student	None	None	5 – 10 mins
Disbursement of honorarium, salaries, wages, benefits, stipend, allowance	Disbursement	Student ID Employee School ID	Collecting Officer	None	None	5 – 10 mins
Graduation Fee	Tallies and prepare cash count reconciliation of daily collection Remit and submit the tallied collection to the Chief Cashier Review and consolidate all collections per collecting officer	None	Collecting     Officer     Chief Cashier	Graduation form	None	1 – 2 hrs
Preparation of Deposit	Preparation of deposit slip for different funds	Cash deposit slip	Chief Cashier	None	None	30 mins
Procedure for disbursing Cash/ Checks to students,	Received incoming disbursement vouchers, Checked all signatures of the authorized officials	Disbursement Vouchers and other supporting documents with complete signatures concerned	Chief Cashier	None	None	30 mins
employees and clients	Classification of funds for 101, 151, 164 of LDDAP	Disbursement Vouchers	Chief Cashier	None	None	30 mins
	Preparation of Checks and ACIC	Checks Disbursement vouchers and supporting documents	Office of the President	None	None	1 hr

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
	Submit the ACIC to Land Bank	Advice of Checks Issued and Cancelled	Chief Cashier	None	None	30 mins – 1 hr
LDDAP Preparation	<ul> <li>Issuance of Check to client</li> </ul>	Check claimed signatures of the claimant	Chief Cashier	None	None	5 – 10 mins
	Submit the     LDDAP/ACIC to     Landbank	LDDAP/ACIC	Chief Cashier	None	None	30 mins
	Submit the     LDDAP/ACIC to     Landbank	LDDAP/ACIC	Chief Cashier	None	None	30 mins
Preparation of Report of Check Issued and Cancelled	Disbursement Voucher	Disbursement Vouchers with supporting documents Summary of Check Issued	Collecting and Disbursing Officer	None	None	30 mins
Preparing cash Disbursement	Payrolls	Summary Cash Issued	Chief Cashier	None	None	30 mins

#### 10. Financial Management Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Regular Payroll	Preparation of Abstract	DTRs/Form 48	HRD	None	None	5 – 10 mins.
1 uyi oii	Preparation of Payroll	<ul> <li>Abstract of Absences and other deductions</li> </ul>	Chief Payroll	None	None	1 day
	Preparation of Disbursement     Voucher, JEV and Obligation     Request (Fund 101)	Payroll	Chief Payroll	None	None	30 mins – 1 hr.
	Recording to RAO	Payroll JEV Obligation Request Disbursement Voucher	FMS Staff, Budget service	None	None	30 mins – 1 hr.
	Signing of Disbursement Voucher, JEV and Obligation Request (Fund 101)	Payroll     JEV     Obligation Request     Disbursement     Voucher	Chief Payroll Chief Budget services Chief Accounting FMS Director Chief of HRD Administrative Services Director MICAS Director The President	None	None	1 day
	For LDDAP Preparation/Database	Payroll JEV Obligation Request Disbursement Voucher	LDDAP, SLIIE: Chief Payroll Chief Accounting.	None	None	30 mins – 1 hr. 1 day
	Signing of LDDAP	Payroll JEV Obligation Request Disbursement Voucher LDDAP, SLIIE	FMS Director     VPAF     The President	None	None	1 day

Frontline	Procedure	Documentary	Person	Forms to	Fees	Processing Time
Service		Requirements	Responsible	Fill-up		
	<ul> <li>Submission of LDDAP, SLIIE and Database to LBP</li> </ul>	Payroll     JEV	Cashier Services	None	None	1 day
		Obligation Request				
		Disbursement				
City Payroll	Preparation of Abstract	Voucher     LDDAP, SLIIE	HRD		None	
City Payroll	• Freparation of Abstract	DTRs/Form 48	TIND		None	
	Preparation of Payroll	Abstract of absences	FMS Staff, City	None	None	1 day
		and other deductions	Payroll			
	<ul> <li>Preparation of Disbursement Voucher, JEV and Obligation</li> </ul>	Payroll	<ul> <li>FMS Staff, City Payroll</li> </ul>	None	None	30 mins – 1 hr.
	Request & Status and		Fayloli			1111.
	Memorandum					
	Recording to RAO	Payroll	Chief Budget	None	None	30 mins –
		JEV     Obligation Request	Services			1 hr.
		Disbursement				
		Voucher				
		Memorandum				
	<ul> <li>Signing of Disbursement Voucher, JEV and Obligation</li> </ul>	Payroll     JEV	<ul> <li>FMS Staff, City Payroll</li> </ul>	None	None	1 day
	Request & Status and	Obligation Request	Chief Budget			
	Memorandum	<ul> <li>Disbursement</li> </ul>	Services			
		Voucher				
		Memorandum     Remittance List				
Honorarium	Receipt of F-48 (DTR)	F-48 (Daily Time	Graduate School	None	None	1 – 5 mins
Payroll		Record)	<ul> <li>Different Colleges</li> </ul>			
•			EARIST Cavite			
	Checking of F-48 Against	F-48 (Daily Time	Campus     FMS Staff, Payroll	None	None	1 week
	Designation and Budget	Record)	- Timo Stan, Fayron	None	140110	2 Week
	Program	<ul> <li>Approved Budget</li> </ul>				
		Program     Designation				
	Encoding/Tax Computation	F-48 (Daily Time	FMS Staff, Payroll	None	None	1 hr & 30
		Record)	FMS Staff,			mins.
		Payroll	accounting			
	Decimal Decimalism	F 40 (D-il-Ti	Services     FMS Staff		None	30 mins –
	Payroll Preparation	<ul> <li>F-48 (Daily Time Record)</li> </ul>	FMS Staff		None	30 mins – 1 hr.
	Preparation of BUR,	Payroll	FMS Staff	None	None	1 day
	Disbursement Voucher and JEV	F-48 (Daily Time				
	Signing of BUR, Disbursement	Record)  • Payroll	FMS Director	None	None	
	Voucher, JEV and Payroll	F-48 (Daily Time	Chief of HRD	None	None	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Record)	<ul> <li>Administrative</li> </ul>			
		• JEV	Services Director			1 day
		Disbursement     Voucher	The President			
		Budget Utilization				
		Request				
	Check Preparation	Payroll     F 40 (D-ill-Time)	Chief, Cashier	None	None	1 day
		<ul> <li>F-48 (Daily Time Record)</li> </ul>				
		JEV				
		<ul> <li>Disbursement</li> </ul>				
		Voucher     Budget Utilization				
			1	1	i e	

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Payment to Suppliers and Contractors	Preparation of Disbursement Voucher and JEV	Approved Request Letter     Annual Procurement Plan (APP)     Program Procurement     Management Plan (PPMP)     Purchase Order or Contact     Documents presented during the Bidding Process     Documents from Property Office like IAR, ARE, ICS etc. As applicable, OBP/BUR	Fund 101; FMS Staff     Fund 164; FMS Staff	None	None	30 mins – 1 hr.
	Signing of Disbursement Voucher and JEV	Approved Request Letter     Annual Procurement Plan (APP)     Program Procurement     Management Plan (PPMP)     Purchase Order or Contact     Documents presented during     the Bidding Process     Documents from Property Office     like IAR, ARE, ICS etc. As     applicable, OBP/BUR	JEV Fund 101 FMS Staff, Budget services Chief Accounting services Fund 164 FMS Staff, Accounting service Chief Accounting service Fund 151 FMS Staff, Accounting services Fund 151 FMS Staff, Accounting services	None	None	5 mins.
	For Check     Preparation or     LDDAP, SLIIE,     Database     Preparation	For Check Preparation  Approved Request Letter  Annual Procurement Plan (APP)  Program Procurement  Management Plan (PPMP)  Purchase Order or Contact  Documents presented during the Bidding Process  Documents from Property Office like IAR, ARE, ICS  Disbursement Voucher  Obligation Request or Budget  Utilization Request  JEV	Cashier's office	None	None	5 -10 mins.
		For LDDAP Preparation Approved Request Letter Annual Procurement Plan (APP) Program Procurement Management Plan (PPMP) Purchase Order or Contact Documents presented during the Bidding Process Documents from Property Office like IAR, ARE, ICS Disbursement Voucher Obligation Request or Budget Utilization Request	Chief,     Accounting     service	None	None	10 mins.

Frontline		Documentary	Person	Forms to		Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
	Signing of Check or LDDAP, SLIIE and Database	For Check Preparation Approved Request Letter Annual Procurement Plan (APP) Program Procurement Management Plan (PPMP) Purchase Order or Contact Documents presented during the Bidding Process Documents from Property Office like IAR, ARE, ICS Disbursement Voucher Obligation Request or Budget Utilization Request	VPAF     President	None	None	10 mins.
		For LDDAP - SLIIE Approved Request Letter Annual Procurement Plan (APP) Program Procurement Management Plan (PPMP) Purchase Order or Contact Documents presented during the Bidding Process Documents from Property Office like IAR, ARE, ICS Disbursement Voucher Obligation Request or Budget Utilization Request JEV SLIIE  SUMMER APROVED TO BUDGET TO STATE	FMS Director     VPAF     President	None	None	10 mins.
Training & Seminars	Receipt of request letter to attend seminar or training/workshop and to check whether or not attendee has unliquidated cash advance	Approved Request Letter to attend the seminar training workshop     Invitation of Organization conducting the seminar, training or workshop     Endorsement form CHED     Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF	FMS Staff,     Accounting     services     Chief, Accounting     Services	None	None	15 mins.
	Funding of Request	Approved and Funded Request Letter to attend the seminar training workshop     Invitation of Organization conducting the seminar, training or workshop     Endorsement form CHED     Endorsement form CHED     Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF     Itinerary of Travel	FMS Director	None	None	5 – 10 mins.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Service	Issuance of Special Order or Staff Development	Approved and Funded Request Letter to attend the seminar training workshop     Invitation of Organization conducting the seminar, training or workshop     Endorsement form CHED     Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF     Itinerary of Travel	Office of the President	None	None	30 mins – 1 hr.
	Signing of Disbursement Voucher, JEV and Obligation request (Fund 101) / Budget Utilization Request (Fund 164 & 151)	Approved and Funded Request Letter to attend the seminar training workshop     Invitation of Organization conducting the seminar, training or workshop     Endorsement form CHED	JEV Fund 101 FMS Staff, Budget services Chief, Accounting services	None	None	5 mins.
		Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF     Itinerary of Travel	Fund 164 FMS Staff, Accounting services Chief, Accounting services	None	None	5 mins.
			Fund 151 FMS Staff, Accounting services Chief, Accounting services OBR (F101) & BUR (F151) End-user Chief, Budget Services	None	None	5 mins.
	For Check Preparation or LDDAP, SLIIE and Database Preparation	For Check Preparation  Approved Funded Request Letter to attend the seminar, training or workshop  Invitation of Organization conducting the seminar, training or workshop  Endorsement form CHED  Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF  Itinerary of Travel  Disbursement Voucher  Obligation Request or Budget Utilization Request	DV  FMS Director Director MICAS President	None	None	10 mins.

Frontline	Dona and dona	Documentary	Person	Forms to	F	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
	Signing of check or LDDAP, SLIIE and Database	For Check  Approved Funded Request Letter to attend the seminar, training or workshop  Invitation of Organization conducting the seminar, training or workshop  Endorsement form CHED  Endorsement form OHED  Endorsement for Dean or Director with the recommending approval of VPAA, VPREIS or VPAF  Itinerary of Travel  Disbursement Voucher  Obligation Request or Budget Utilization Request or	VPAF     President	None	None	10 mins.
		JEV     For LDDAP – SLIIE     Approved Funded Request Letter to attend the seminar, training or workshop     Invitation of Organization conducting the seminar, training or workshop     Endorsement form CHED     Endorsement of Dean or Director with the recommending approval of VPAA, VPREIS or VPAF     Itinerary of Travel     Disbursement Voucher     Obligation Request or Budget Utilization Request     JEV	FMS Director     VPAF     President	None	None	10 mins.
Payment of ESGP – PA Scholar	Receipts and evaluation of documents of Scholars from OSA	Certificate of Registration     Student's Statement of Account     Copy of Grades     Approved List of Qualified     Student Grantees     Approved Endorsement Letter     of OSA	FMS Staff      FMS Staff	None	None	Half day  30 mins.
	Payroll Preparation      Preparation of     Disbursement Voucher,     JEV and Obligation     Request	Certificate of Registration     Student's Statement of Account     Copy of Grades     Approved List of Qualified     Student Grantees     Approved Endorsement Letter     of OSA     Certificate of Registration     Student's Statement of Account     Copy of Grades     Approved List of Qualified     Student Grantees     Approved Endorsement Letter	FMS Staff  FMS Staff, Budget services	JEV DV ObR	None	30 mins – 1 hr.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
	Signing of DV, JEV and ObR	Certificate of Registration Student's Statement of Account Copy of Grades Approved List of Qualified Student	JEV Fund 151 FMS Staff, Budget services Chief, Accounting services	None	None	5 mins.
		Grantees • Approved Endorsement Letter of OSA	ObR  OSA Director Chief, Budget services	None	None	10 - 20 mins
			FMS Director     MICAS Director     President	None	None	10-20 mins
	For Check     Preparation	Certificate of Registration Student's Statement of Account Copy of Grades Approved List of Qualified Student Grantees Approved Endorsement Letter of OSA Disbursement Voucher Obligation Request JEV	Cashier's Office	Check	None	10 mins.
	Signing of Check	Certificate of Registration Student's Statement of Account Copy of Grades Approved List of Qualified Student Grantees Approved Endorsement Letter of OSA Disbursement Voucher Obligation Request JEV	FMS Staff	None	None	10 mins.

Frontline	Dunnadura	Documentary	Person	Forms to	Голо	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Payment of Refund of Tuition Fee (SSS, Tzu Chi, Ricafranca, PVAO, SYDP-QC etc)	Receipts and evaluation of documents of Scholars from OSA	Request Letter of refund Photocopy of Certificate of Registration Photocopy of Official Receipt of Tuition fee Photocopy of Certificate of Scholarship from City Hall or Scholarship Provider Student's Statement Account Photocopy of Endorsement and List of Scholars from City Hall or Scholarship Provider Photocopy of Check Payment (if available) Approved Endorsement Letter OSA	FMS Staff	None	None	30 mins – 1 hr.
	Payroll Preparation	etter OSA  Request Letter of refund  Photocopy of Certificate of Registration  Photocopy of Official Receipt of Tuition fee  Photocopy of Certificate of Scholarship from City Hall or Scholarship Provider  Student's Statement Account  Photocopy of Endorsement and List of Scholarship Provider Scholarship Provider Photocopy of Check Payment (if available)  Approved Endorsement Letter OSA	FMS Staff	Payroll	None	30 mins.
	Preparation of Disbursement Voucher, IEV and Budget Utilization Request	Request Letter of refund Photocopy of Certificate of Registration Photocopy of Official Receipt of Tuition fee Photocopy of Certificate of Scholarship from City Hall or Scholarship Provider Student's Statement Account	FMS Staff, Accounting service	None	None	30 mins – 1 hr.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
	Signing of Disbursement	Photocopy of Endorsement and List of Scholars from City Hall or Scholarship Provider     Photocopy of Check Payment (if available)     Approved Endorsement Letter OSA     Request Letter of refund	JEV	None	None	5 mins.
	Voucher, JEV and Budget Utilization	Photocopy of Certificate of Registration     Photocopy of Official Receipt of Tuition fee     Photocopy of Certificate of Scholarship from City Hall or	FMS Staff,     Accounting     services     Chief,     Accounting     services			
		Scholarship Provider	OSA Director     Chief, Budget services	None	None	10-20 mins

# 11. Student Admission, Registration and Records Management Services

Frontline	Procedure	Documentary	Person	Forms to	F	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Pre-Enrollment Procedures for New students (Entrance Exams (ECAT))	Screening of Credentials	New Students: Original Copy of the Following: Form 138 (High School Report card) Certificate of Good Moral Character Certificate of Live Birth (Xerox copy)	Registrar's     Office	None	None	5 – 10 mins.
		Transfere: Transfer Credentials / Honorable Dismissal Copy of Grades Certificate of Good Moral Character	Dean's Office	None	None	5 – 10 mins.
	Payment of     Entrance Fee	None	Cashier's     Office	None	500.00	5 – 10 mins.
	Issuance of ECAT Form	Official Receipts of ECAT	Registrar's     Office	ECAT Application Form	None	20 mins
	Check/ Process     Accomplished     ECAT; Issuance     of Exam Permit	ECAT Forms     All documents     enumerated in     step 1	Registrar's     Office	Application form     Capture picture of applicant     Examination Permit	None	30 mins
	Examination Day	Examination     Permit     Official Receipt of     ECAT	OSA –     Testing     Services	None	None	2 hrs
	Personal     Interview of     Student     Applicant      Releasing of     Results	Application for ECAT     Admission Form     Form 138 (High School Card)	Dean's Office	None	None	10 – 20 mins
	Physical     Examination for     those who     qualifies for     admission	Result of Medical Examination	Medical and Dental Services	None	150.00	30 mins
Registration (Seasonal)	Evaluation and Issuance of Advisement Slip	Advisement slip with approved class schedule     Encoding of subject for enrolment	Enrolling officers by College	Advisement slip     Registration Form	None	30 mins
	Payment of Fees	Advisement slip with assessment form for payment of tuition & miscellaneous fees	Cashier's     Office	Official Receipt	None	30 mins – 1 hr

Frontline		Documentary	Person	Forms to Fill-	_	Processing
Service	Procedure	Requirements	Responsible	up	Fees	Time
	(Optional) Financial Management Services • Re-assessment of fees • Scholar	Only applicable to scholars & students with previous acct. balance     For re-assessment of fees	Financial     Management     Services	Scholarship form     Promissory note	None	30 mins – 1 hr
	Validation and Recording of Enrolment     Issuance if Certificate of Registration (COR)	Official Receipt of Tuition & Miscellaneous Fees     Other required documents (Original copy)     ID for validation (for old students)	Registrar's     Office	None	None	10 – 15 mins
Evaluation of Grades / Earned units	Apply for Evaluation of Grades	Certificate of Registration	Registrar's     Office, Records- in-charge	Application for evaluation     Curriculum checklist	None	10 – 30 mins
	Verifies     lacking     grades/     deficiencies	Class cards Curriculum checklist Credentials & other SARMS Forms Faculty grade sheets	Registrar's office, records-in-charge Enrolment     Dean's Office	Application for evaluation     Curriculum checklist	None	1 – 2 days
Transcript of Records	Accomplish TOR     Application     Form     Pay     corresponding     Fees	Clearances as to submitted credentials     Official Receipt	Registrar's office     Dean's Office     Cashier's Office	Transcript of Records Official Receipt	100.00	10 days – 1 month
Certification of Grades/Units Earned	Accomplish request for certification     Pay corresponding fees	Clearances as to submitted credentials     Official Receipt	Registrar's office     Dean's Office     Cashier's Office	Certification of Grades     Official Receipt	20.00	1 - 10 days
Certification of Good Moral Character	Accomplish request for certification     Pay corresponding fees	Official Receipt	Registrar's office     Dean's Office     Cashier's Office     Guidance Services	Good Moral character Form     Official Receipt	20.00	30 mins – 2 hrs
Honorable Dismissal & Copy of Grades	Accomplish     request form     Pay     corresponding     fees	Accounting &     Deans Clearance     Parent/Guardian     Consent     Identification Card	Registrar's office     Dean's Office     Cashier's Office	Honorable     Dismissal     Form     Copy of     Grades     Good Moral	40.00	10 days

Frontline Service	Procedure	Documentary	Person	Forms to	Fees	Processing
Frontinie Service	Procedure	Requirements	Responsible	Fill-up	rees	Time
Completion Form	Present incomplete class card     Pay corresponding fees	Completion allowed within 1 year period	Registrar's office     Dean's Office     Cashier's Office     Concerned Faculty Member	Completion     Form	20.00	5 – 30 mins
Change/ Additional Subject	Accomplish request form     Pay corresponding fees	Advisement slip approved by respective college deans	Registrar's office     Dean's Office     Cashier's Office	Change/ additional subject Form	20.00	5 – 30 mins
Permit to Cross Enroll	Accomplish     request form     Pay     corresponding     fees	Recommendation from respective college dean     Official receipt	Registrar's office     Dean's Office     Cashier's Office	Permit to     Cross enroll	20.00	30 mins – 1 hr
Student Identification Card	Accomplish request form     Pay corresponding fees	For New Student / Renewal of ID Registrar form Official receipt Replacement / Lost IDD Clearance & Affidavit of loss Registrar form Grificial Receipt	Registrar's office     Cashier's Office	Student Identification Card	100.00	30 mins – 1 hr
Authentication of Records	Submission of document for authentication	Original and photocopy of Diploma, Transcript, Certification	Registrar's office     Cashier's Office	None	40.00	10 – 30 mins
Verification of Scholastic Records/ School/Attendance/ Graduation	Accomplish request form	Submit request for verification     Authorization letter from the student	Registrar's office     Requesting Agency	None	None	30 mins – 1 hr
Issuance of Diploma & Certificate	Accomplish request form	List of graduates     Promotional report     Identification Card	Registrar's office	Diploma / Certificates	150.00	30 mins – 1 hr

# 12. Colleges

Frontline Service	Procedure	Documentary	Person	Forms to	Fees	Processing
Frontine Service	Procedure	Requirements	Responsible	Fill-up	rees	Time
Admission of Freshman and Transferees	Screening of applicants     Fill up admission form, (for qualified applicants)     Advise student for enrolment proper     For transferee, evaluation of grades for crediting of subjects     Advice students for subjects to be enrolled	High School Card Admission Form Student Information Sheet Advisement Slip Curriculum checklist for transferee	Dean     Registrar     Department     Head	Admission     Form     Student     Information     Sheet	ECAT Fee	As per schedule by the registrar (1 – 3 days)
Validation/ Evaluation of Credit Subjects (Transferee)	Submit pertinent documents     Endorsement to Registrar of credited subjects     Issuance of copy of final endorsement/approval to concerned students	Certified true copy of grades/TOR     Course Description from previous schools     Program curriculum checklist	Registrar     Dean	None	None	1 week
Course Description Issuance	Submit copy of grades/checklist with grades     Identify subjects taken and passed, with corresponding semester and school year     Preparation of course description     Signature of the Dean and certified by the Registrar	Request form from other institutions     Program curriculum checklist     Final course description	Dean     Registrar	None	None	1 week
OJT Recommendation	Academic evaluation of students with their respective Department Heads Fill up necessary documents for qualified students Advise student to enrol the OJT subject After completion of required 300 hrs, submission of narrative report to respective Department Heads	Curriculum checklist of students     Fill up OIT Forms     PDS     Medical Certificate     Recommendation Form     Individual narrative report of student	Department Head     Dean     Registrar     Medical & Dental Services     Parent/Guardian	OJT Forms provided by Dean's Office	100 / unit	1 -2 days

Frontline Service	Procedure	Documentary	Person	Forms to	Fees	Processing Time
Student Transfer to Other Department/ School	Accomplish clearance From     Submit letter of intent to     transfer to another school     or department     Issue curriculum checklist     with corresponding final     grades (if transferring to     other     college/department)     Apply for TOR and     Dismissal (if transferring to     other school)	College Student Clearance Consent letter of parent/guardian Curriculum checklist with corresponding final grade	Responsible  Associate Dean Dean Registrar	Application form for TOR     College Clearance Form	100.00 per copy of TOR	2 weeks upon received of the Registrar Office
College Deliberation for Graduating Students	Presentation of candidates for graduation     Deliberation per student     Assessment of Academic Delinquency     Finalization of list for graduating students	Individual curriculum checklist Complete academic records Final list of Graduating Students	VPAA     Dean     Registrar	Application for Graduation	Grad. Fee (as per BOT and Academic Council approved)	As per schedule of the Registrar (1 day)
Faculty/Staff Development	Select faculty member/s for attendance to training/seminar/conference     Recommend chosen faculty for special order (SO) of the President     Submission of Narrative     Report upon completion of the seminar/training/conference	Invitation Letter     Dean's     recommendation letter     Special Order (SO) issued by the President	Department Head concerned Faculty     Concerned Dean     Dean     VPAA     President	Appropriate registration form	Register Fee	1 week upon receipt invitation by the Office of the President
Enrolment/Posting of Class Program	Preparation of the Following:     1. Class Program     2. Faculty Loading     3. Room Utilization     Approval of the class program, faculty loading, and room utilization	Class program by course and year level     Approved class program, faculty loading and room utilization	Enrolment     Officer     Department     He	Pre enrolment Form	100 per unit + misc. fee	1 – 2 days as per scheduled
	Approval of the class program, faculty loading, and room utilization Uploading/postpose of the class programs Posting to Bulletin of Information for student reference Information for proper as per schedule by the Registrar Fill up pre enrolment form(advisement slip) Advising, encoding and assessment Payment Validation of enrolment	Pre enrolment form (advisement slip) • Individual curriculum checklist of student Validated COR (Certificate of Registration)	Dean     Cashier Registrar	• Advisement slip	None	10 – 15 mins.

# 13. Special Opportunity Program

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Student Enrollment	Go directly to the Registrar's Office and ask for enrollment Slip	Residence of Manila     Valid Identification     Card	Registrar's     Office	Enrollment Form	None	2 mins.
	Fill – up Enrollment Slip then proceed to the SOP Director's Office for Signature	Residence of Manila     Valid Identification     Card	Director, SOP	Enrollment Form	None	2 mins.
	Go to the Cashier's Office for payment of I.D and Graduation Certificate	Residence of Manila     Valid Identification     Card	Cashier's Office	Enrollment Form	200.00	2 mins.

#### 14. Instruction Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Approval of Class Program per College	Request from the College concerned	Class Program per College	Director of Instruction	None	None	1 day
Faculty Loading Sheet	Request print out from the Chairperson	None	Department Chair Person and D.I. 's Office	None	None	10 mins.
Complaints of Faculty	Submit Written complain (D.I. 's Office)     Notice of Meeting     Grievance decision	Incident Report     Letter of complaint	Head – Gen Ed. Unit, D.I. Head – Gen. Ed. Unit, Chairperson, Faculty concerned Grievance committee	None	None	3 days
	Request form the Chairperson addressed to DI and respective	Letter	Director for Instruction D.I. Chairperson, Class adviser, Student Grievance Committee	None	None	3 days
Crediting Gen, ed. Subjects	Request Letter addressed to the Director and submit syllabus of the subject to be credited     Draft communication Letter to the School Registrar	Syllabus     Attached Letter together with the syllabus of the subject being credited	D.I.'s Office	None	None	1 hr.
Releasing of Completion Form	Duly accomplished completion form submitted by the faculty to the D.I's Office     Completion form submitted by the D.I. to be forwarded to the Registrar's Office	Accomplished completion Form     Completion Form	D.I.'s Office	None	None	1 hr.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
NBC 461 Evaluation of Regular Faculty	Dissemination of Cycle scheduled for evaluation	Copy of latest finalized NBC 461 evaluation	NBC 461 Director and Coordinator	Send advice to HRD Office and College Deans as to the latest finalized printout together with the breakdown of individual points obtained by each faculty Send memo to all College Deans advising of the start of a new cycle of evaluation and at the same time	None	10 mins.
	Assign Local (College) and Institute Evaluators	• None	Institute President VPAA HRD Director NBC 461 Director NBC 461 Coordinator	Office of the President to issue memo appointing persons responsible to do the local and institute evaluation	None	10 mins.
	Set Schedule and finalize review of documents by Local (College) Evaluators	New Evaluees  All documents including those attainment those attained prior to the entering the academe, particularly those pertaining to:  1. Educational Qualifications 2. Experience and Services 3. Professional Development, Achievement and Honors	Deans     Associate Deans     Area /     Department     Chair     Senior Faculty     Faculty     President	Assigned local evaluators must determine authenticity of the documents submitted     They must be able to secure additional supporting documents if needed     Due diligence must be exercised in indicating credit points for each documents	None	10 mins.

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
		Old Evalues Same documents as in items 1 to 3 above but date must be within the cycle's coverage		Local review must be done within the specified period allowed for Local Evaluation after which must be forwarded to Institute Evaluators for review and finalizing		
	Set scheduled and finalize review of documents by Local (College) Evaluators	Individual folders of the faculty reviewed, stamped and signed by Local Evaluators	NBC 461     Director     HRD Director     Deans     Associate     Deans     NBC 461     Coordinator	Review of the individual faculty folders to be done by the NBC Coordinator  NBC Coordinator to prepare the following for signature of the Institute Evaluators  Revised Common Criteria for Evaluation of Faculty Form  Summary of points (PASUC CCE form)	None	10 mins.
	Prepare summary of points together with letter endorsement to TUP zonal Center	Individual folders of the faculty reviewed, stamped and signed by the Institute Evaluators	NBC 461 Director and Coordinator	NBC 461     Coordinator to prepare a summary of the individual faculty folders including the relative endorsement letter addressed to the President of TUP     NBC 461 Director to countersign the summary and endorsement and forwarded to the President for signature	None	10 mins.
	Forward finalized individual faculty folder to TUP Zonal Center	Finalized individual folders of the faculty	461 Director NBC 461 Coordinator	NBC 461     Coordinator to regularly coordinate with the TUP Zonal Center until the final printout has been finalized	None	10 mins.

#### 15. Office of Student Affairs

Frontline		Documentary	Person	Forms to		Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Service Scholarship	Fill – up the Scholarship Form Attached the requirements such as the current Certificate of Registration and 1 pc. Of 2x2 ID Picture I. For Institutional Scholarship (Academic, Leadership, ROTC, Varsity, Rondalla, Chorale, Dance Troupe, Red Fox Dance Company, Theater Arts, CAN, Employee, – photocopy if the Copy of Grades in previous semester For SYDP – photocopy of the Scholarship Certificate from the QC City Hall and the Official Receipt of Paid tuition Fee in the current semester For ESCP – PA – photocopy of the Certificate of Indigent, Barangay and DSWD Certification and 4Ps ID member For other External Scholarship (CHED – DND, CHED – AFP, Iskolar ng Bayan, Jesus Nazareth Parish, SEEDS, Simplicio Gamboa Sr. Foundation, PVAO, Tzu Chi Foundation Phil., Atty Pedro Ricafranca Sr. Memorial Scholarship Inc.) Copy of Grades in previous semester For SYDP – photocopy of the Scholarship Certificate from the QC City Hall and the Official Receipt of Paid tuition Fee in the current semester For ESCP – PA – photocopy of the Certificate of Indigent, Barangay and DSWD Certification and 4Ps ID member For other External Scholarship (CHED – DND, CHED – AFP, Iskolar ng Bayan, Jesus Nazareth Parish, SEEDS, Simplicio Gamboa Sr. Foundation, PVAO, Tzu Chi For Other External Scholarship (CHED – DND, CHED – AFP, Iskolar ng Bayan, Jesus Nazareth Parish, SEEDS, Simplicio Gamboa Sr. Foundation, PVAO, Tzu Chi Foundation Phil., Atty Pedro Ricafranca Sr. Memorial Scholarship Inc.)	Certificate of Registration     Copy of Grades     Scholarship Certificate     Official Receipt     Certificate of indigent     Barangay and DSWD     Certification and 4ps ID member	Responsible  OSAS Job Order  Scholarship Coordinator  Director	• Scholarship Form	None	Time 3 mins.

Frontline	Procedure	Documentary	Person	Forms to	Fees	Processing
Service	Flocedule	Requirements	Responsible	Fill-up	rees	Time
Student Activity	Letter of the activity duly signed by the Institutional/College Based Organization President and Adviser and noted by the Dean Fill – up the Student Activity Proposal     Attached the needed documents	Student     Activity     Proposal     Resolution     Letter     Annual Activity     Calendar     Approved     Letter of the     Venue	OSAS Job Order     Leadership Coordinator and Director	Student     Activity     Proposal	None	5 mins.
Guidance Services Testing/ECAT	Present the     Examination Permit     issued by the     Registrar's Office     Proceed to the     Computer Laboratory     assigned stated in the     permit     Examination results will     be released by batch     and it will be posted in     the Bulletin Board of     OSAS and also in –     front of the school     entrance back gate	Examination     Permit	Registrar's     ICT     Guidance     Personnel	Application Form	500.00	2 hrs.
Psychological Test	Test is given at random to those needed based on the individual inventory profile Guidance Counsellor will issue a call slip to students for the interpretation of test results Referred for counselling if necessary	None	Guidance Personnel	Counselling Form	None	1 – 3 hrs.
Referral Academic Behavior	Present a referral slip from the college Dean/faculty for Counselling purposes Counselling is conducted Call for conference with parents/guardians if necessary Counselling Form is issued to client to present back to Dean/Faculty Follow – up students	Referral Form	Guidance Personnel	Counselling Form	None	Open

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill- up	Fees	Processing Time
Individual Inventory (per class, per college)	Students will fill – up Student Personal Inventory Form Asses the Profile of the students Conduct routine counselling and testing if necessary to students with special needs Filling of documents Follow – up students	None	None	Personal inventory     Form	None	None
Orientation (General)	Guidance Counsellor will discuss the rules and regulations stated on the student handbook     Checking attendance	None	College Dean     Faculty     Member     Guidance     counsellor	None	None	30 mins.
Information	Identify the priority needs of students     Conduct seminar/workshop per college     Evaluation of the Seminar when conducted	None	College Dean     Faculty     Member     Guidance     counsellor	None	None	1 – 2 hrs.
Career	Preparation of the program Link with the event organizers Finalize the schedule of the event Actual job – fair and job – application Follow - up	None	College Dean     Faculty     Member     Guidance     counsellor	Attendance Sheet	None	Whole Day
Counselling	Get the Profile of the Client Interview the Client Record the necessary documentation Filling of the records	Referral slip from the College Dean	Guidance     Personnel	Counselling     Form and Log     Book	None	Open
Exit Counselling	Invite graduating students of each college for an exit counselling through communication to the Dean     Students will fill – up the Exit Counseling Form     Conduct individual/ group counselling	None	Guidance     Personnel	Exit – Counselling     Form – Dropped Out	None	Open
Follow - up	Issue a call slip to the student through College Dean Student present the call slip back to the counsellor Follow – up counselling is conducted	Call Slip	College Dean     Student	Counselling Form	None	Open
	Present the filled – up form at the Registrar for Certificate of Enrollment (COR)	Residence of Manila     Valid Identification Card	Registrar's     Office	Enrollment     Form	None	5 – 10 mins.

# 16. Quality Assurance

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
AACCUP	<ul> <li>Invitation from AACCUP</li> </ul>	<ul> <li>Letter of Invitation</li> </ul>	AACCUP	None	None	1 day
Accreditors	Confirmation by the concerned faculty	Signature of concerned faculty	Faculty concerned	None	None	1 day
	<ul> <li>Recommendation to attend as accreditors</li> </ul>	Endorsement Letter	Director, QA	None	None	1 day
	<ul> <li>Approval and Issuance of S.O.</li> </ul>	Special Order	President	None	None	1 day
Request for accreditation documents	Submit request     Photocopy of     Documents	Letter of request	• Dean	None	None	1 day

# 17. Library Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Control/ Security	Deposit bags and other paraphernalia     Registration at the log desk(in/out)	None	Officer in- charge	Log sheet for users	None	5 - 10 mins.
Circulation	Checking/control validated cards or forms     Checking/control	Library Card or ID/Certificate of Registration(COR)     Referral letter Identification card(any valid ID)	Desk Officer	Book card/ Borrower's slip	20.00	5 mins.
Photocopying	Request permission     Signing of book     cards	Library Card or Identification ID/Certificate of Registration(COR)	Circulation librarian	Book card/ Borrower's slip	1.00	5 – 10 mins.
Over weekend use	Request permission     Signing of book     cards	Identification     ID/Certificate of     Registration(COR)	Circulation librarian	Book cards	10.00	5 – 10 mins.
Issuance of Referrals	Request permission     Fill-out referral     form and slip	Identification     ID/Certificate of     Registration(COR)	Clerical staff	Referral form	5.00	5 – 10 mins.
Use of Computers/ Equipment	Request permission     Fill-out referral     form and slip	Identification     ID/Certificate of     Registration(COR)	Technical     Staff	User's log	None	
Reservation	Request permission	Identification     ID/Certificate of     Registration(COR)	Librarian-on- duty	Letter request     Reservation form	None	5 – 10 mins.

#### 18. Extension Services

Frontline		Documentary	Person	Forms to	l _	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Community Outreach Program	Adopt a remote barangay within the EARIST vicinity, School or Foundation.	Letter of Request duly signed by the Dean and Director of Extension Services.	President	Activity     Proposal	None	10 – mins.
Adopt-A- Barangay School, or Foundation  The EARIST Extension Services together with the Extension  Coordinator of the different  Colleges will determine the needs of the community outreach was planned to be implemented	After the identification of the barangay, the respective Extension Coordinators shall do the following     Assessment of the Barangay     Provide necessary information of the socio-economic situation, needs and available resources.     Prepare work plan and identify participation from clientele.	Activity Proposal	• VPPREP	None	None	1 day
	Arranged meetings with the barangay, school or foundation concerned and presents specific activities to be undertaken.	Budgetary Requirement (if any)	Director, Extension and External Affairs	• MOA	None	10 – mins.
	Crafted a MOA to ensure both parties Vision will be archived.	The Director will write a letter to the President requesting for the conduct of extension services activities.	Deans	Activity     Evaluation     Form	None	30 mins – 1 hr.
	Signing of the Memorandum of Agreement(MOA)	MOA signing	Barangay Officials     Head of the     Agency/Foundation	None	None	None
	Documentation	Activity     Evaluation     Form	Head of the Agency/Foundation	None	None	None

Frontline	Procedure	Documentary	Person	Forms to	Fees	Processing
Service	Procedure	Requirements	Responsible	Fill-up	rees	Time
Livelihood and Skill Training  (These are skills training programs whose main objective of to	Coordinator(s) shall submit proposals of short-term courses needed or wanted by the clientele, which will be offered in their respective colleges.	Letter from the proponent, noted by the extension coordinator recommending approval from the dean and approval of the Director of Extension Services and VPPREP.	• President	Activity     Proposal	Depends on how activities to be conducted	1 hour
enhance the capacity of out- of-school youth, women, street children and other clientele)	The Extension Services shall determine the viability of the training based in the submitted proposal.	Activity Proposal	• VPPREP	None	None	1 day
	The Extension     Services shall be the implementing agency while the college shall recommended technical experts, project coordinators and facilitators of the project.	Budgetary Requirements	Director, Extension and External Affairs	MOA	None	1 day
	project.  The Training Program differs from the Community Outreach because in most cases a certain registration fee will be charge to the trainees if there is no sponsoring	The Director will write a letter to the President requesting for the conduct of extension services activities.	• Deans	Activity     Evaluation     Form	None	1 day
	<ul> <li>Purchases of supplies and materials needed.</li> </ul>	MOA signing	Barangay Officials	None	None	1 day
Conduct of the activity.      Documentation and Evaluation		Request for funding based on the prepared budgetary requirements in the case that is no sponsoring agency who will support/finance the training program.	Head of the Agency/Foundation	None	None	30 mins.
		Special Order/Cash Advance     Program     Attendance Sheet     Pictures/Documentation     Content of Lecture     Evaluation Form     Monitoring (done 4-6 months after skills or livelihood training)	None	None	None	30 mins.

Frontline	Dream dream	Documentary	Person	Forms to		Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Technology Promotion/	Preparations of Activity Plan	Request Letter of the agency / beneficiary	President	Activity     Proposal	None	10 – 30 mins.
Transfer (Braining into the identified community testes and mature	Letter of request to the president	Approved request letter for the conduct of the technology.	VPPREP	None	None	5 – 15 mins.
	Signing of MOA	Activity Proposal	Director, Extension and External Affairs	MOA	None	5 – 15 mins.
innovations, knowledge, system, methods and output that will be beneficial to the communities or to	Request for trainors who will spearhead the activity following all the terms of the references stated in the MOA.	MOA signing	• Deans	Activity     Evaluation     Form	None	10 mins.
the target beneficiaries).	Conduct the     Activity	Documentation	Barangay Officials	None	None	1 day
	Documentation and Evaluation of the Activity Impact Assessment	Evaluation Form	Head of the Agency/Foundation		None	Year Round
On the job- Training	Adviser evaluates the Evaluation Form of the student.	Letter of Request	President	MOA	None	One Semester
	Adviser endorses the student for on the job training	Evaluation Form	VPPREP		None	10 – 30 mins.
	Dean makes letter     of request to     various     offices/companies     for the OJT site of     the graduating     students.	Letter Acceptance from the Offices/Companies	Director, Extension and External Affairs	Evaluation     Form	None	10 – 3-0 mins.
	Conduct ocular visitation, monitoring on the status of the trainees	Documentation		None	None	1 day
Linkages (Establishment of	Write a request letter to GO's and NGO's for possible tie-up.	Letter of Request	President	MOA	None	Six Months
partnership with GO's and NGO's)	Arrange meeting with the concerned agencies / organizations to discuss the conditions / agreement for the tie-up.	• MOA	VPPREP	None	None	1 – 2 hrs.
	If approved, prepare a Memorandum of Agreement (MOA)	Documentation	Director, Extension and External Affairs	Evaluation     Form	None	1 hr.
	Signing MOA	None	Deans     Coordinators     OEEA Staff	None	None	1 hr.

Frontline	Procedure	Documentary	Person	Forms to	F	Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Extension Publication	Request from the different colleges for the submission three months extension services accomplishment reports     Extensions Services Staff prepare, encode and layout the articles for the Extension Newsletter     Editing of the articles by the grammarian     Printing of the Extension Newsletter      Distribution of the Extension Newsletter	Letter of Request	Director,     Extension     and External     Affairs     OEEA Staff	None	Using available resources	Quarterly
Technical Assistance (Provision of professional	Acts on the request. If unfavourable, notify the client. If favourable transmit letter request to the College/Department	Letter of Request	President	Assessment Sheet	None	One Semester
expertise such as consultancy services, mentoring, advisorship,	Notifies the College Extension     Coordinator on the status / action taken on the request	Assessment     Sheet	VPPREP	None	None	30 mins.
etc.)	Asses the needed     Technical Experts to     be tapped	Documentation	Director,     Extension     and External     Affairs	Evaluation     Form	None	1 – 2 hrs.
	Notifies the client on the action taken regarding his / her request	None	• Deans	None	None	30 mins.
	If approved, conducts background investigation and ocular inspection	None	Coordinators	None	None	1 – 2 hrs.
	Informs clients on the result of investigation	None	OEEA Staff	None	None	30 mins.

#### 19. Research Services

Frontline	_	Documentary	Person	Forms to		Processing
Service	Procedure	Requirements	Responsible	Fill-up	Fees	Time
Administration of Research Proposal Submission and Undertakings	Accomplishment of OVPPREP Form or 2     Endorsement of CREC to research Director     Research Director recommendation to VPPREP     VPPRREP convene EREC     EREC recommendation to the President     Accomplishment of other OVPPREP Forms     MOA signing	OVPPREP (Forms 1,2,3,4,5,7) for Technical OVPPREP (Forms 2,3,4,6,7) for Behavioral     Recommendation Letter to the President     MOA	President EREC	• OVPPREP (Forms 1,3,4,5,7) for Technical OVPPREP (Forms 2,3,4,6,7) for Behavioral	None	6 months - 1 year
Application for Research	Application for Royalty Incentive	Application Letter	President     EREC	Application     Letter	None	2 weeks – 1 month
Royalty Incentive	Application for Royalty Incentive     IMDEC evaluation for approval     IMDEC recommendation to the President	Application Letter     Recommendation     Letter from IMDEC     to the President     MOA	President EREC	Application Letter	None	2 weeks – 1 month
Application for Paper Presentation Incentive	Presentation of Notice of Acceptance     Endorsement by Research Director to the President	Notice of     Acceptance CHED     Endorsement     Letter	<ul> <li>President</li> <li>VPPREP</li> <li>VPAF</li> <li>Research</li> <li>Director</li> <li>Finance</li> </ul>	Application Letter	None	2 weeks – 1 month
Outstanding Research Award (AORA)	Director for preliminary evaluation Evaluation by ICRA ICRA recommendation to the President	None	None	None	None	1 -2 weeks
Application / Selection of Research CItation Awards (RICA)	Submission of Application Letter to Research Director for preliminary evaluation     Evaluation by ICRA     ICRA recommendation to the President	Proof of Publication Citation     Evaluation and Recommendation Letter from ICRA	President ICRA	Application     Letter	None	1 – 2 weeks
Application for Research Publication Incentive	Submission of Accomplished VPRREP Form 10 to Research Director     Research Director and VPREP recommendation to the President	OVPPREP Form 10     Proof of     Publication in ISI,     Scopus or CHED     Accredited Journals	President VPPREP VPAF Research Director Finance Director	• OVPPREP Form 10	None	2 weeks – 1 month

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Application / Selection of Outstanding Researcher Award (ORA)	Submission of Application Letter to research Director for preliminary evaluation     Evaluation by ICRA     ICRA recommendation to the President	OVPPREP Form 11     Evaluation and Recommendation Letter from ICRA	President ICRA	OVPPREP Form 8	None	2 weeks – 1 month
Application / Selection of Annual	Submission of     Application Letter to     Research	OVPPREP Form 11     Evaluation and     Recommendation     Letter	President ICRA	OVPPREP Form 11	None	1 - 2 weeks

# 20. Institutional Infrastructure Planning and Development Office

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Institutional Infrastructure Planning & Development Office	College/Office (End - user) initiates plan for the project End - users may provide their initial plan or schematic sketch End - users may request the IIPDO Staff to visit the Colleges/Offices to conduct research and ensure that the proposal is consistent with the Institutional Master Plan End - user sends a request letter to the President for approval with attached plan O.P. Approval of the Request Note: If O.P. Approves, IIPDO will collaborate w/ the End - user to produce the Conceptual Plans & Budgetary Estimate IIPDO finalizes the budget proposal & preliminary plans and include such proposal for next year's APP EARIST submits to BOT/DBM BOT/DBM approval of the proposal Note: if BOT/DBM denies, back to step 1, if BOT/DBM Approves, IIPDO will prepare the Final Plans & Bid Documents B.A.C. conducts public bidding DPWH helps in implementation	Request Letter/Proposal	Chief Architect     Assistant Architect     Office Staff	Request Form	None	Varies depends on the project

#### 21. Management Information Systems & Technology Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
End-user Support	Complaint from user	Request Letter	End-user	None	None	5 mins.
Зарроп	Assessment of the complaint system unit or system terminal	Service Report	ICT Personnel	Service     Report     Form	None	30 mins.
	Troubleshoot and Repair	None	ICT Personnel	None	None	1 hr miimum
	Evaluate and observe	Service Report	ICT Personnel	Service     Report     Form	None	30 mins.
New Account in the Enrolment System	Endorsement Form	HRD Form	HR Personnel	None	None	10 mins.
Account Revision (Enrolment System)	Letter of request	Request Letter	Dean     VPAA     SARMS	None	None	10 mins.

# 22. Office of the Board Secretary

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Document Requested	Secure request form from the office of the board secretary      To seek for approval of the Agency Head and/or BOT Chair for the requested document	Certificate of Resolution     Excerpt of minutes of meeting	Board Secretary	Request form duly approved by the Agency Head and/or BOT Chair	None	1 hr if request form is duly approved

# 23. Security Services

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Manning of entry and exit point of the Institute for student and employee	Check Student and Employee Identification Card	Identification     Card     Certificate of     Registration	Security     Personnel	• None	None	5 Seconds
Manning of entry and exit point of the Institute for visitors	Check identification      Ask for the purpose, destination and person to visit      Accomplish signing of visitor's log	Valid     Identification     Visitor's Log	Security     Personnel	Visitor's log	None	3 to 5 minutes
Manning of entry and exit point of the Institute for vehicles	Check identification     Ask for the purpose, destination and person to visit     Check compartment and under chassis for security reason     In case of delivery ask for delivery receipt or invoice	Driver's     License     OR/CR if     necessary	Security     Personnel	Visitor's Log	None	3 to 5 minutes
Bringing in of item/s (equipment, tools and appliances) inside the Institute	Check Identification Ask for the purpose and destination Accomplish gate pass for the said item/s	Valid     Identification     Proof of     Ownership     Delivery     Invoice     Gate Pass	Security     Personnel	Visitor's Log Gate Pass	None	3 to 5 minutes
Bringing out of EARIST property	Present Letter of Request for bringing out of the EARIST property  Ask for a Gate Pass duly approve by Property Mgt. Services (PMS)	Letter of Request     Gate Pass	Chief,     Security     Service     Security Personnel	• Log Book	None	3 to 5 minutes

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Request for Review or Copy CCTV coverage	Submit letter of request indicating the purpose.	Letter of Request	Chief     Security     Services	Request Form	None	Within a day
Handling of Different Crisis Situation a. Fire	Sound the alarm     Manage crowd     control     Call fire     department     Respond using     the available fire     extinguisher or     water hose if     manageable	Incident Report	Security     Personnel     EARIST     Disaster     Response     Team     (EDRT)	None	None	Depend on the situation
b. Earthquake	Sound the alarm     Manage crowd control     Coordinate with EARIST Disaster Risk Reduction Management Office (EDRRMO)	Incident     Report	Security     Personnel     EARIST     Disaster     Response     Team     (EDRT)	• None	None	Depend on the situation.
c. Brawl, Rumble, Bullying, etc.	Respond with caution     If needed call for police assistance     Investigate     Turn over the involve parties to Guidance Office	Incident     Report	Security     Personnel	• None	None	Depend on the situation.
d. Theft/Robbery	Investigate     Coordinate with     the nearest     police station     Conduct     Inventory     together with PMS	Investigation     Report     Police     Report	Chief     Security     Police     Involve     Office	Log Book	None	Within 48 hrs.

# 24. Bids and Awards Committee (BAC)

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Bid Documents	Submit letter of intent to buy bid documents for a specific project with a copy of Invitation to bid downloaded from Phil-GEPS  Secure schedule for payment form the accounting office  Submit a photocopy of the official receipt, letter of intent to buy bid documents and invitation to bid to the BAC Secretariat	Letter of intent to buy Bid     Documents     Copy of the ITB     Official Receipt	BAC Secretary     Accountant     Cashier	None	As indicated in the Invitation to Bid	30 mins.
Notice of Award	Secure a copy of BAC Resolution and Abstract of Bids from BAC Secretary Prepare the Notice of Awards based on the BAC resolution duly signed by the BAC Chairman and Head of Procuring Entity (HOPE)  Notify the Winning Bidder	BAC resolution duly signed by majority of its member and HOPE     Abstract of Bids duly signed by majority of its members and HOPE	Head of Procuring Entity     BAC Chairman     BAC Secretary     Chief, Procurement Office	None	None	Maximum of 7 days
Notice to Proceed	Upon receipt of Notice of Award the Winning bidder is given 7 days to post performance bond     The Chief of Procurement Office will prepare a purchase order      BAC with assistance from the legal office will prepare the Contract for the Project     When all documents are duly signed by concerned persons and found in order, the BAC chair/Chief of Procurement Office will release the Notice to Proceed	Purchase Order     Contract of the     Project	HOPE     BAC Chair     Chief,     Procurement     Office	None	As computed based on the contract price	Maximum of 7 days

Frontline Service	Procedure	Documentary Requirements	Person Responsible	Forms to Fill-up	Fees	Processing Time
Invitation to Bid	Secure necessary documents such as: Certificate of Availability of Funds, Technical Specification, Bill of Quantities, Plans/Diagrams     Preparation of the Invitation to Bid duly signed by the BAC Chairman     Posting of the Invitation to Bid Documents to Phil-GEPS GEPS	Certificate of availability of funds from the Director of Financial Management Services duly approved by the HOPE Technical specification of the project Bill of Quantities Plans/diagrams	HOPE     Director of FMS     BAC Chairman     Chief, Procurement	None	None	2 days upon receipt of all necessary documents
Refund of Bid Security	Submit to the BAC Chairman the Original Official Receipt and letter of request for the refund the bid security The BAC Chairman will prepare the letter of endorsement of the request to refund the bid security to be approved and signed by the HOPE If approved, the accounting office will prepare the voucher for the refund of the bid security The cashier office will release the bid security to the supplier/bidder	Request letter for the refund of bid security     Original Official Receipt     Endorsement Letter from BAC Chairman	HOPE     Director of FMS     BAS     Chairman     Cashier	None	None	5 days upon receipt of all necessary documents

Listed below are the charges of fees for the access of information.

- a) No Request Fee. EARIST shall not charge any fee for accepting request for access of information.
- **b)** Actual Cost of Production, Copying, and/or Delivery of the Information. The FRO shall immediately notify the requesting party in case there shall be reproduction, copying and/or delivery fee in order to provide the information.

Such fee shall be the actual amount spent by EARIST in providing the information to the requesting party. The schedule of fees shall be as follows:

Item No.	Service Charged For	Charge
1.	Providing black and white photocopy.  If access to the document to which the request relates is given in the form of provision of a black and white photocopy of the document, a charge in respect of providing the photocopy to the applicant.	The actual cost incurred by EARIST in providing the copy.
2.	Arrangements to hear or view sound or visual image  a. The request relates to a document which is an article or thing from which sounds or visual images are capable of being produced  b. Access is given in the form of arrangements to hear or view those sounds or visual images	The actual cost incurred by EARIST in providing the copy.
3.	Providing written document.  If the request is in respect of information that is not available in discrete form in documents of EARIST and could not produce a written document by:  a. The use of computer or any equipment that is ordinarily available to the agency for retrieving or collating stored information; or  b. Making a transcript from a sound recording A charge in respect of providing a written document.	The actual cost incurred by EARIST in providing the copy.
4.	Authentication of every signature on any official record of document.	The actual cost incurred by EARIST in providing the copy.
5.	Certification of every document or information based on records.	The actual cost incurred by EARIST in providing the copy.
6.	Courier Service	The actual cost incurred by EARIST in providing the copy.

c) Exemptions from Fees: The FDM may exempt any requesting party from payment of fees, upon request stating the valid reason why such requesting party shall not pay the fee.

Section

# ADMINISTRATIVE AND CRIMINAL LIABILITY

Failure to comply with the provisions of this Manual shall be ground for the following administrative penalties:

- a) 1<sup>st</sup> Offense Reprimand;
- b) 2<sup>nd</sup> Offense Suspension of one (1) to thirty (30) days; and
- c) 3<sup>rd</sup> Offense Dismissal from service.

The disciplining authority shall decide the case within thirty (30) days from receipt of the investigation report. Every decision rendered by the disciplining authority shall be in writing and shall clearly and distinctly state its factual and legal basis.

The Revised rules on Administrative Cases in the Civil Service shall be applicable in the disposition of cases under this Manual.

Nothing in this Manual shall be construed to derogate from any law, any rules, or regulation prescribed by anybody or agency, which provides for more stringent penalties.

# Section

# FOI RECEIVING OFFICERS (FRO) AND FOI DECISION MAKERS (FDM)

The Assigned Officer and contact details of the FOI Receiving Officers (FRO) and FOI Decision Maker (FDM) of the Institute as follows:

DESIGNATION	ASSIGNED OFFICER	CONTACT DETAILS	LOCATION
FOI Receiving Officer	Director, Information and Public Affairs Services	243-9437	2 <sup>nd</sup> Floor, Administration Building
<b>FOI Decision Maker</b> (For Administration and Finance)	Vice-President for Administration and Finance	243-9437, Loc. 102	2 <sup>nd</sup> Floor, Old Lab.HS Building
FOI Decision Maker (For Academic Affairs)	Vice-President for Academic Affairs	243-9437, Loc. 103	3 <sup>rd</sup> Floor, Administration Building
<b>FOI Decision Maker</b> (For Planning, Research, Extension and Production)	Vice-President for Planning, Research, Extension and Production	243-9437, Loc. 104	2 <sup>nd</sup> Floor, Old Lab.HS Building

#### Section

#### POSTING AND EFFECTIVITY

This Manual shall be posted on the EARIST Website upon the endorsement of the EARIST Administrative Council for approval by the EARIST Board of Trustees and shall take effect.

The revision of the manual shall be revised every five (5) years to update the content on the latest policies, guidelines and implementing rules and regulations pertaining to Freedom of Information.

Approved by the EARIST Board of Trustees this \_\_\_\_ day of \_\_\_\_ in the year of our Lord two thousand and seventeen with Board Resolution Number \_\_\_\_\_.

# **ANNEXES**



#### MALACAÑAN PILACE MANGLE

#### BY THE PRESIDENT OF THE PHILIPPINES

#### EXECUTIVE ORDER NO. 01

OPERATIONALIZING IN THE EXECUTIVE BRANCH THE PEOPLE'S CONSTITUTIONAL RIGHT TO INFORMATION AND THE STATE POLICIES OF FULL PUBLIC DISCLOSURE AND TRANSPARENCY IN THE PUBLIC SERVICE AND PROVIDING GUIDELINES THEREFOR

WHEREAS, purposed to Section 38, Article II of the 1987 Constitution, the State adopts and implements a policy of tall public disclosure of all its francactions involving public missest, subject to numerable conditions prescribed by law.

WHEREAS, Saction 7, Article IR of the Constitution guarantees the right of the people to information on matters of public company.

WHEREAS, the incorporation of this right in the Construction is a recognition of the fundamental role of their and open exchange of information in a democracy, report to enhance transparency and accountability in government official acts, transactions, or declarate.

WHEREAS the Executive Branch strongerizes the urganit need to operationalists these Constitutional provisions.

WHEREAS, the Prouders, under Section 17, Article VIII of the Corethibion, has control order all executive departments, business and offices, and the duty to ensure that the saws be faithfully executed.

WHEREAS, this Data Privacy Act of 2012 (R.A. 10172), including its inglamming Rules, and Registocins, invergitions the hardomental human sight of privacy and of communication white insturing the final flow of information to promote innovation and growth;

NOW, THEREFORE, I, RODRIGO ROA DUTERTE, President of the Philippines, by wither of the powers visited in the by the Constitution said existing laws, do hereby order.

SECTION 1, Definition. For the purpose of this Executive Order, the following territor shall mean:

- (iii) "Information" strail mean any resords, discussiona, aspets, reports, lefters, confracts, misubes and transcripts of official maerings, maps, books, philosophipe, dista, research materials. Firm, sound and video recordings, magnetic of uther types, subctome data, computer strain dista, or any other like or senior stets or materials recorded, stored or extrained in shadever format, whether offices or online, which are made, accounted, for kept in or under the control and casticity of any preventional office pursuant to law executive order, and rules and regulations or in connection with the performance or transposition of others business by any povernment office.
- (to "Official reconferency" shall refer to intermation produced or received by a public officer or distplace. Or by a professional office in an official capacity or premium) to a public function or study.
- (ii) "Public record/vecords" shall include information required by take, executive orders, rules, or regulations to be enferred, kept and made publicly evaluable by a government office.

SECTION 2. Coverage. This order shall cover all prevenence offices under the Executive Branch, including but not limited in the notional government and all to strokes, departments, bursain, and instrumentation, including government-executive oversibled corporations, and state investments and colleges, business of course oversible over

SECTION 1. Access to Information. Every Folgets that have access to efficient access, placing records, and documents and papers perhansing to efficie acts. Persoachers or documents, as well as to government research data used as backs for policy development.

SECTION 4. Exception, Access to infurnation shall be desired when the information table under any of the exceptions are shared in the Contabilities, causing

The Department of Justice and the Office of the Society General are hereby directed to prepare an inventory of such ecceptions and submit the same to the Office of the President within their (30) calendar days from the date of effectivity of the Order

The Office of the Procedure shall thereafter immodularly carcularce the inventory of exceptions for the guidance of all potentium and offices and nativenessables covered by the Order and the general public.

Said inventory of exceptions shall periodically be updated to properly reflect any change in existing law and juniproduces and the Department of Justice and the Office of the Selector General are directed to update the inventory of exceptions as

SECTION 1, Definition. For the purpose of this Executive Order, the following forms shall record:

- (iii) "Information" shall recent any records, documents, papers, reports, legters, contracts, minutes, and traccurate of official meetings, maps, books, photographs, data, research instensis, filtres, sound and video recordings, magnetic or other tapes, electronic data, computer-stimed data, or any other take or sanitar data or materials recorded, stored or antitived in whatever formst, whicher office or ordine, which are made, recovered, or kept in or under the control and materials recorded any government office pursuant to law, executive order, and rules and rejuditance or in connection with the performance or transaction of official fundeess by any government office.
- (b) "Official record/records" shall refer to information produced or recorded by a public officer or complayer, or by a government office in an official capacity or curricum to a public function or duty.
- (ii) "Public insorthrecods" what include information required by laws, executive orders, rules, or regulations to be entered, kept and made publicly available by a government office.

SECTION 2. Coverage. This order shall cover all government offices under the Executive Erastoh, including but not limited to the national government and all its efficies, departments, bureaux, and instrumentables, including government-owned or corrected competitions, and state universities and colleges. Local government units (LGUs) are soloned to observe and be guided by this Order.

SECTION 3. Access to information. Every Filipsip shall have access to information official records, public records, and documents and propert pertaining to official acts, transactions or decisions, as well as to government responds data used as basis for policy development.

SECTION 4. Exception. Access to information shall be derived when the information falls under any of the exceptions enstained in the Constitution, existing level or jurisprustance.

The Department of Justice and the Office of the Solicitor Corners are hereby directed to prepare an inventory of such exceptions and submit the same to the Office of the President within thirty (30) calendar days from the date of effectively of this Order.

The Office of the President shall thereafter immediately constance the inventory of ecoeptions for the publishes of all government offices and instrumental time covered by the Order and the general public.

Said inventory of exceptions shall periodically be updated to properly reflect dry change in existing like and jurisprudence and the Department of Justice and the Office of the Solicitor General are sheeted to update this inventory ut exceptions as

the reset to do so arrains, for constantiation as hereinshow stated.

SECTION 5. Availability of SALN. Subject to the provisions contained in Sections 5 and 4 of this Order, all public officials are remarked of their abligation to file and make available for southly their Suprements of Assets, Liabilities and Nat Worth (SALN) in accordance with existing laws, rules and regulations, and the spirit and latter of this Order.

SECTION 6. Application and Interpretation. There shall be a legal presumption in tever of access to information, public records and official records. No sequest for information shall be deneed unless it clearly fails under any of the exceptions listed in the immentury or apitated inventory of exceptions circularized by the Office of the President as provided in Section 4 hereof.

The determination of the applicability of any of the exceptions to the request shall be the responsibility of the Head of the Office which has castrolly or control of the information, public record or official record, or of the responsible central or field officer duty designated by him is writing.

In making buch determination, the Heart of the Office or his designated officer shall exercise reasonable difigence to ensure that no exception shall be used or availed of to dairy any request for information or access to public recercis or official records if the denial is intended primarity and purposely to cover up a crime, wrongdoing, graft or compation.

SECTION 7. Protection of Privacy. White providing access to information, public records, and official records, responsible officials shall affect full protection to an individual's right to privacy as follows:

- (a) Each government office per Sestion 2 hereof shall ensure that personal information in 4s custody or under its control is disclosed or released only if it is material or relevant to the subject matter of the request and its disclosure is permittable under this Order or ceisting laws, rules or regulations;
- (b) Each government office must protect personal information in its custody or control by making resecution security arrangements sparred heater or promotive disclosure of personal information which unduly exposes the individual whose personal information is requested to vibination, bacasament, or any other wrongful acts, and
- III) Any employee or official of a government office per Section 2 hereaf who has access, authorized or unauthorized, to personal information in the sustody of the office must not disclose that information except when outhorized under this. Order or pursuant to existing liews, rules or regulations.

SECTION 9. People's Freedom of Information (FOI) Manual. For the affective implementation of this Order, every government office is directed to prepare within one hundred twenty (120) calendar days from the effectivity of this Order, its

the reed to do an arress, for constantiation as hereinabove stated

SECTION 5. Availability of SALM, Subject to the provisions contained in Sections 3 and 4 of this Order, all public officials are remembed of their obligation to file and make available for scrutny their Statements of Assiets, Liabilities and Net Worth (SALM) in accordance with existing laws, rules, and regulations, and the spirit and letter of this Order.

SECTION 6. Application and Interpretation. There shall be a legal presumption in twee of access to information, public records and official records. No request for information shall be denied unless it clearly falls under any of the exceptions listed in the inventory or updated inventory of exceptions circularized by the Office of the President as provided in Section 4 human!

The determination of the applicability of any of the exceptions to the request shall be the responsibility of the Head of the Office which has custody or correct of the information, public record or official record, or of the responsible central or field officer day designated by him in writing.

In making such determination, the Head of the Office or his designated officer shall exercise reasonable obligance to ensure that no exception shall be used or available of to designation or access to public recents or official records if the densit is intended premarily and purposely to cover up a crime wrongoing graft or compten.

SECTION 7. Protection of Privacy, White providing access to information, public records, and offices records, responsible officials shall afford full protection to an individual's right to privacy as follows:

- (ii) Each government office per Section 2 hereof shall ensure that personal information in its outstody or under its control is disclosed or released only if it is malarial or relevant to the subject matter of the request and its decosure is permissible under the Order or conting laws, rules or regulations.
- (h) Each government office must protect personal information in its custody or control by making reasonable security arrangements against leaks or primature disclosure of personal information which unduly expresse the individual whose personal information is requested to wification, harmanment, or any other aconglid acts, and
- (c) Any employee or official of a government office per Section 2 hereof who has access, withouted or unauthorized, to personal information in the control of the office must not disclose that information except when sufficient under the Order or pursuant to existing laws, rules or regulations.

SECTION 8. People's Freedom of Information (FOI) Manual. For the effective imprementation of this Order sivery government office is directed to prepare within one hundred twenty (120) calendar days from the effectivity of this Order, its

1909; the person moving the request of outh entereum, setting forth the research for the extension. In the color of the extension of beyond twenty (20) working days sourced from the end of the singerial person, unlines assembly person.

(f) Once a decision is ready to great the request. the person replies that he notified at such decision and decision to pay any applicable less.

SECTION 14. Fees. Concentrate offices shall not change any has for eccapping requests for occases to inflammation. They may, however, charges a resonant to be to maintaines recessary costs, returning actual costs, of remembersor and cost country of the inflammation requested, subject in scoring rules and regulation, to me case shall the applicable less be no construe as to defect the partners of the Order.

RECTION 11. Identical or Substantially Sential Requests. The government office shall not be request to act upon an unrestructed subsequent identical or substantially sential request from the same requesting party whose request has already been previously granted in already been previously granted in already the same government office.

SECTION 12. Notice of Danial II the government often decides to deny the request whosy or particle; it shall, as soon as marticular, and wifer 6farm (10) working days from the receipt of the respect mothly the sequenting party of the denial is withing. The respect shall calculy will herbit the ground or grounds for denial and the covariations on which the itemal is beaut if enture to notify the respecting parts of the action taken on the sequent within the period between provided shall be deemed a devial of the request for access to internation.

SECTION 13. Remodiles in Case of Denied of Respect for Access in Information. A period whom request for Access to information has been denied may used forward for the computer and further

- (6) Demaid of any respect for accoos to information may be appealed to the pattern or office heaf legion or authority, following the properties marketed on Section 9.05 of the Onder, Proceeds, that the artists appear must be final by the participancy making the request writes officer, (16) evidence stops from the nation of claims or from the legion of the relevant period to respond to the request.
- (b) The appeal shall be theodest by the person or office need ingher in authority within theiry (10) winters days from the library of said within appeal. Failure of took person or office to decide within the after stated person air all he decimant a clema of the appeal.
- (ii) Upon extraction of adversariation appeal remodes, the improving party may the the appropriate judicial action in accordance with the Rules of Coart.

GECTYON 14. Receiving of Sections. Subject to exceed leave, rules, and requestors, government effices and create within receivant accurate and receivantly pemplote receivable of especial sold requested and receivable rule.

radily the person reason; the injured of such extension, setting both the missions. So the indiseases in no case shall the extension go beyond swenty. (20) werking days usuated tool the end of the uniquial person unless overcommit enumerations as sometimes are set of the uniquial person.

(f) Once is decision in made to grant the expanst, the person making the request shall be notified of early decision and should be pay any applicable from.

BECTION 10. Fees, Government afters shall not sharpe any fee he eccepting requests for access to information. They may however, charge a reasonable fee to reinfered retreatment costs, including advancement of reproduction and copying of the aformation requested, subject to reinforg right and regulations, in no case shall the approach to the Color.

SECTION 11. Identical or Substantially Service Requests. The government office shall not be required to act upon an atmasproach's subsequent shartful or substantially service request from the same requesting party whose request has obsertly been presenting graded in dermifying the same present affect.

SECTION 12. Nation of Deptat. If the government office discounts to derry the temporal validity or portions, at short, as soon as practicable and within Steen (16), we then play, from the except of the absolute with the requisiting party of the dense or entire. The nation short be ground in ground in grounds to the facult and the occumulations on which the dense national factors in the property of the deservation of the majority of the deservation of the required of the depth of the deservation of the required should be deprined a derived of the respect to access to externation.

SECTION 13. Remedies in Case of Darial of Request for Access to information. A pursua whose regards for access to efformation has been decaded may await termedial the envention and forth forms.

- On Darrier of any expect for account to information map be appeared to the person of officer raid togher is subject, following the procedure mentioned in Section 8. If it the Creat Provides, that he written appear mant for find by the same person making the request within these (15) covered only the term he reduce of shriad in four the large of the missival person to respect to the relation to the missival person.
- (b) The appear shall be decided by the primar or affice heal tigher as outhwrity within their (20) working stays from the fitting of sand within expect. Fathers of each person or office to decide within the others before privall shall be decired a demail of the appeal.
- (ii) Upon exhauston of administrative appeal remodes, the requesting polity may file the appropriate prices oction in accordance with the filter of Court.

SECTION 14. Keeping of Records. Detect to existing laws, own, some equations, government offices shall oreste ansist maintain accurate and redecisely complete records of exportant information or appropriate formats, and exportant information or appropriate formats, and exportant

records management cycles that facilities may identification, retrieval and restamunication of information to the public.

BECTION 35. Administrative Liability. Fallian is comply with the provisions of the Order energible at placed for witnesservines and designatory sensitions against any energy public officer or employee as provided under exching laws or regulations.

SECTION 96. Implementing Details. At government offices in the Executive Branch are stretched to formulate their respective implementing details taking into correctoration. From their material of internation in their quicked or better and the nature of information in their quicked or control.

within own fundated facetty (122) days from the inflocitudy of their Darke.

BESTION 17, Separability Chause, If any section or part of the Order is free unconstitutional or involve, the other sections or provisions not otherwise affected shad remain in the free and when the

SECTION 18. Repealing Clause, All orders, rules and regulations, leasurese or Any (set thereof incomission) with the provisions of the Executive Debr are hardly reposited, amended or received accordingly. Provided, that the provisions of Montrovendous Carolar No. 75 to. 1964), as arrevised, shall not be desired signaled personal further to see.

BECTION 16, Effectivity. This Order shall take effect correctable; specification in a rewegager of porecial circulation.

Dense, in the City of Manda, this III a Tay of III at 13.

The year of our Lord Two 15 Guernal and Sackers

By the President

SALVADOR G. HEDIALDEA Extrator Secretary







# Annex B

#### LIST EXCEPTIONS

Pursuant to Section 4 of Executive Order (EO) No. 2 (s.2016), the following are the general exceptions to the right of access to information, as recognized by the Constitution, existing laws, or jurisprudence covered by EO No. 2.

- 1. Information covered by Executive privilege;
- 2. Privileged information relating to national security, defense or international relations;
- 3. Information concerning law enforcement and protection of public and personal safety;
- 4. Information deemed confidential for the protection of the privacy of persons and certain individuals such as minors, victims of crimes, or the accused;
- 5. Information, documents or records known by reason of official capacity and are deemed as confidential, including those submitted or disclosed by entities to government agencies, tribunals, boards, or officers, in relation to the performance of their functions, or to inquiries or investigation conducted by them in the exercise of their administrative, regulatory or guasi-judicial powers;
- 6. Prejudicial premature disclosure;
- 7. Records of proceeding or information from proceedings which, pursuant to law or relevant rules and regulations, are treated as confidential or privileged;
- 8. Matters considered confidential under banking and finance laws, and their amendatory laws; and
- 9. Other exceptions to the right to information under laws, jurisprudence, rules and regulations.

#### Annex B

Listed are the agency exceptions to the right of access to information covered by different department and offices of EARIST.

- 1. Individual inventory profile of students.
- 2. Psychological testing materials and test results of students and employees.
- 3. Counselling records of students.
- 4. All cases referred to the guidance office both academic and behavioural.
- Detailed Cost Estimates
- 6. Architectural concepts applied to the projects while the projects are under study.
- 7. All patient's (employees and students) information needed to provide care and treatment listed below:
  - All laboratory work ups (e.g. chest ray, CBC, U/A, FA, Blood Chemistry, etc.);
  - b. Patient's history;
  - c. Clinical findings/diagnosis;
  - d. Medications or prescriptions;
  - e. Medical certificates; and
  - f. Logbooks.

#### Annex C

#### FOI REQUEST FORM

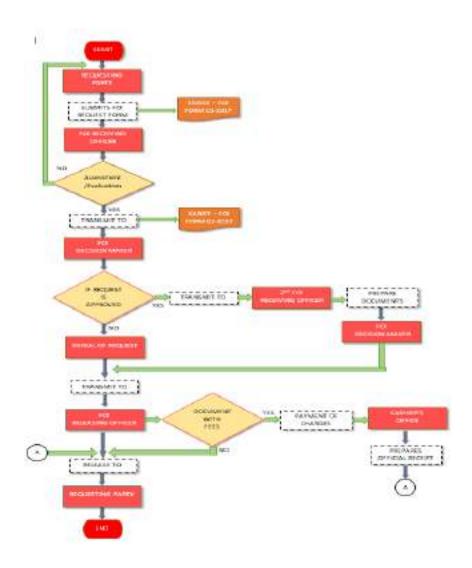




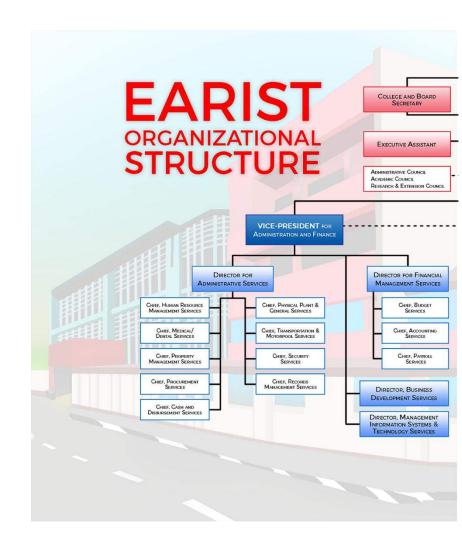
#### FOI RECEIVING OFFICER FORM

The second second					
	FOLDEC	ISION MAKES	FORM		
DANCE SCHOOL SECURE					
STATE OF THE PARTY	0.000	FD	Tracking No.	2017-01234	
National Rec	ET WHAT ET WHAT ET WHATER	Referen	(Marco)	2007	
Take of the December. Paration of December.	1				
Coverage or Timo Period (Mas Tenno Personny Indian) Interneted Purpose of Like					
(Autom)					
	7795	PCI DECISION MA	ATTO:		
Submitted To:	7000	Date No.			
Cottobral Stobber bed		(Petro)		THE PARTY OF THE P	
Application Declarat	-	III Appr	comed	El Denisi	
f Dorset, pross check the reason to the facility	- 17. Invested Respect	D been	relieta	El Anelakie On-line	
	O favigities	-			
Fer Second Receiving Officer	100	West In	4		
Denominants to prepare: 1		IV.			
For Service Charges  O.E. Noordee:  Type of Encount  Application disclose Date:	D 799 D 50 D Auftertrasse D Definition D Serpressing Page	Dece of	Poprised: d Logs over Direct	C) You County Address	
SCOND RICEPANO SPRICES	*********				
Seinsted Ic		Every Rec	Tracking No.	2017-01234	
Mineraling throulings boyle.		Petri	201100	Collect Street Co.	
Co <del>mmend</del> e / Action Tobas					
Sale Respect (Instruct		None or	Tigness		
Philas ne Melaposid			Name		
**********	прознатов сп	TOTICATION OF IN	PORWATER		
		POLTO	idding Re.	2017-01234	
Solo Repared Finished		- Appropriate Strate	or Application	The state of the s	
Yes aftile Danament		34.1100	and the second	D. Approved 10 Deemst	
Projette og Dekamental					
Confidence of the Contract of			Telescing office	"	
Contract Con					
		A PROPERTY AND INCOME.	444	Representation and annual new	
		Tolera I	Seine	Spread out provided out	

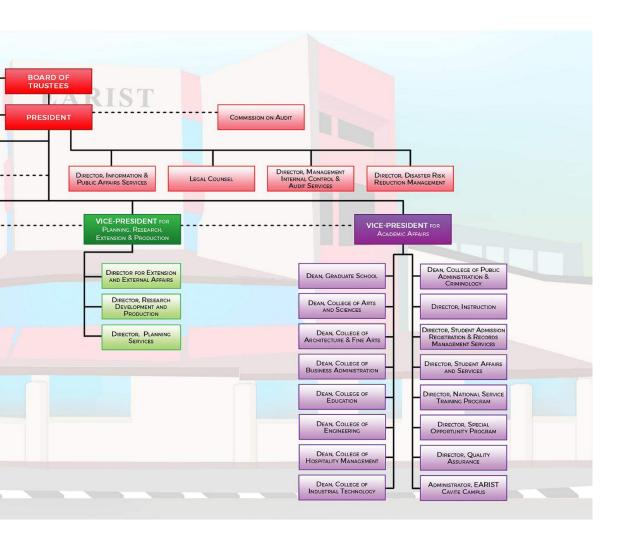
#### Annex E



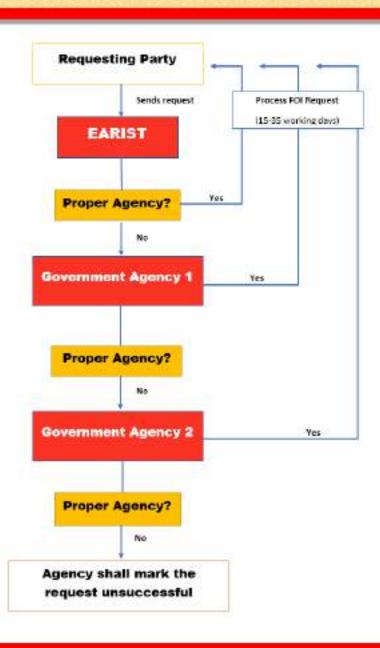
# Annex F



# Annex F



#### No Wrong Door Policy Flowchart





APP Annual Procurement Plan
APR Agency Procurement Request
BAC Bids and Awards Committee
COR Certificate of Registration
DI Director of Instruction
DR Delivery Receipt
DTR Daily Time Record

EARIST Eulogio "Amang" Rodriguez Institute of Science and Technology

ECAT EARIST College Admission Test

FDM FOI Decision Maker

FMS Financial Management Services

FOI Freedom of Information FRO FOI Receiving Officer HOPE Head of Procuring Entity

IAR Inspection and Acceptance Report
InfoPAS Information and Public Affairs Services

JEVH Journal Entry Voucher

JO Job Order

LDDAP List of Due and Demandable Accounts Payable

MD Medical Doctor

MICAS Management Internal Control Audit Services

MOA Memorandum of Agreement NBC National Budget Circular

NOA Notice of Award

OP Offfice of the President
OSA Office of Students Affairs
PMS Property Management Services

PO Procurement Order
PR Purchase Request
PS Procurement Services

RAO Registry on Allotments nd Obligations

RIS Requisition and issue Slip

SARMS Student Admission Records Management Services

Si Sales Invoice

SLITE Sumarry of LDDAp ADAs issued and invalidated ADA Entries

VPAA Vice-President for Academic Affairs

VPAF Vice-President for Administration and Finance

VPPREP Vice-President for Planning, Research, Extension and Production

#### Board of Trustees



Hon, RONALD L. ADAMAT Commissioner, CHED Cherman



Hon. EDITHA V. PILLO President, EARIST Vice Chairman



Hon, FRANCIS G. ESCUDERO Cherman, Senate Committee on Education, Arts and Guiture Member



Hon, Rep. ANN K. HOPER Chairperson, House Committee on Higher and Technical Education Member



Hon, JOSE P. PATALINJUG III Regional Director, GOST-NOR Member



Hon. REYNALDO R. CANGIO Director, NPPS-NEDA Member



Hon, JOHNNY G. YU Private Sector Representative Member



Hon, EMMANUEL ALADIN D. TUMANDA Private Sector Representative Member



Hon. ROGELIO T. MAMARADLO President, EARIST Alumni Association Member



Hon, JEREMY ASIS
President, Federated EARIST-ISG
Member



Ms. GILDA 8, FAMILARA Acting Board Secretary

#### Executive Officials

Dr. FREDERICK C. PENA

Vice President for Academic Affairs

Dr. MYRNA V. GULLES

Vice President for Administration and Finance and OIC Director Administrative Services

DE GRANT CORNELL

Vice President for Planning, Research, Extension and Production and OIC-Dean Graduate School

Mr. LOUIE PEREIRA

Dean, College of Architecture and Fine Arts

Mr. RAYMUND B. BOLALIN

Dean, College of Arts and Sciences

Dr. MARGARITA SAIDALI

Dean, College of Business Administration.

Mr. CLORIA MIANO

Dean, College of Education

Dr. MARLENE MONTERONA

Dears, OIC-College of Public Administration

and Criminology

Engr. APOLONARIO SOLLANO Deart. College of Engineering

MS. MARIA RHODA DINAGA

Dean, College of Hospitality Management

Mr. NOEL ORIEL

Dean, College of Industrial Technology

Ms. SHEILA M. MATIAS

Director, Student Admission.

Registration and Records Management Services

Engr. ROBERTO LIWANAG

Director, Planning Services

DE NANCY LIWANAG

OIC-Administrator, EARIST Cavite Campus

Mr. ROEL BALAYAN

Director, Instruction

Ms. ERLINDA J. CADIZ

Director, Student Affairs Services

Mr. BENIGNO CASTILLO

Director, National Service Training Program

Engr. ROCELIO MAMARADLO

Director, Research Development and Production

Dr. ERIBERTO ASTORGA Jr.

Director, Extension and External Affairs

Ms. NICETAS BARRIENTOS

Director, Financial Management Services

Dr. ROWENA A. BOLOTAGLO

Director, Quality Assurance

Dr. GIOVANNI AHUNIN

Director, Disaster Risk Reduction Management and

Special Opportunity Program

Mr. FERDINAND ALVARO

Director, Management Information System and

Technology Services

Ms. SHEILA MARIE M. MATIAS

Director, Information and Public Affairs Services

and Executive Assistant

Dr. MELBA S. ASUNCION

Director, Management Internal Control and

Audit Services

Ms. CILDA'S, FAMILARA

College and Board Secretary

#### Chief of Offices

MIL CHRISTYLANE BAGABALDO

Chief, Human Resource Management Services

Ms. MARY ANTONNETTE AQUINO

Cheff, Budget Services

Ms. MARICOR SOMIDO

Chief, Accounting Services

Mr. GENEROSO MANINGAT

Chief Payroll Services

Mr. JOSE CORNELIO

Chief. Procurement Services

MIL ELIZABETH GUBATON

Chief, Cash & Disbursement Services.

Mr. EFREN BACAR

Chief Physical Plant & General Services

Mr. ROMMEL PEDRO KIRONG

Chief. Security Services

Ms. DANA ROLDAN

Chelf, Records Management, Services

Engr. MINERVA ZOLETA

Chief. Quality Assurance

Mr. RUBEN INTIA

Chief, Property Management Services

Mr. CATALINO BUENVENIDA

Chief, Transportation and Motorpool Services

and the property of the state of the

Dr. PEGGY OCHOA Chief. Medical and Dental Services

# Republic of the Philippines Eulogio "Amang" Rodriguez Institute of Science and Technology Nagtahan Sampaloc Manifa

#### FOI Manual 2017



- http://earist.edu.ph
- www.facebook.com/EARISTOfficial
- 243-9437, 243-9466, 243-9467, 243-9468